Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2018 calendar year, or tax year beginning JUL 1, 2018 and ending JUN 30, 2019

Open to Public

<b>B</b> c	heck if	C Name of organization		D Em	ployer identific	cation number		
	Addre:	REGIS COLLEGE						
	Name			-	04-2	104451		
	_lchang ∏Initial	Doing business as  Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	Tolo	ephone number			
	_return □Final	235 MELLECLEY CUDDED	Room/Suite	E Tele		r 768–7075		
	return/ termin	_		C Groot		96,173,388.		
	ated Amend	City or town, state or province, country, and ZIP or foreign postal code  WESTON, MA 02493	<u> </u>	G Gross receipts \$ 96,173,388.  H(a) Is this a group return				
	⊒return ∏Applic	•	_	r subordinates				
	pendir	SAME AS C ABOVE		1		ncluded? Yes No		
ı T	27-07	empt status: X 501(c)(3) 501(c) ( )	or 527	_		list. (see instructions)		
		te: WWW.REGISCOLLEGE.EDU	01 021	┥	roup exemption			
		organization: X Corporation Trust Association Other	L Year			State of legal domicile: MA		
	rt I	Summary		011011114	- 11	- Ctate of logar actions		
4	1	Briefly describe the organization's mission or most significant activities: REGI	S COLI	LEGE	EDUCATE	S		
Activities & Governance		APPROXIMATELY 3,000 UNDERGRADUATE AND GR	ADUATI	E STU	DENTS	IN DAYTIME,		
rna		Check this box  if the organization discontinued its operations or dispose				sets.		
ove		Number of voting members of the governing body (Part VI, line 1a)				32		
S S	4	Number of independent voting members of the governing body (Part VI, line 1b)			4	31		
es		Total number of individuals employed in calendar year 2018 (Part V, line 2a)				1241		
Υİ	6	Total number of volunteers (estimate if necessary)			6	465		
₽cti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			7a	0.		
	b	Net unrelated business taxable income from Form 990-T, line 38			7b	0.		
					r Year	Current Year		
ne		Contributions and grants (Part VIII, line 1h)			69,380.	4,471,153.		
Revenue		Program service revenue (Part VIII, line 2g)			08,370.	88,004,050.		
Re		Investment income (Part VIII, column (A), lines 3, 4, and 7d)			49,885.	508,040.		
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			57,517.	1,775,440.		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			85,152. 32,305.	94,758,683.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		44,5	0.	24,303,410.		
		Benefits paid to or for members (Part IX, column (A), line 4)	1	30 2	68,856.	43,142,776.		
ses	40-	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			58,309.	36,342.		
Expenses	Ioa	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  1,938,5	87		30,303.	30,342.		
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<del> </del>	20 0	04,059.	28,292,432.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			63,529.			
		Revenue less expenses. Subtract line 18 from line 12			78,377.	-1,276,277.		
or		Trevende 1888 expenses. Subtract line 18 from line 12			of Current Year	End of Year		
Net Assets or Fund Balances	20	Total assets (Part X, line 16)			81,469.	108,846,119.		
Ass J Ba	21	Total liabilities (Part X, line 26)			91,158.	66,379,854.		
E.E	22	Net assets or fund balances. Subtract line 21 from line 20			90,311.	42,466,265.		
Pa	rt II	Signature Block						
Unde	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedule	s and staten	nents, and	to the best of my	y knowledge and belief, it is		
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wl	hich prepare	er has any l	knowledge.			
Sign	า	Signature of officer			Date			
Her	е	MICHAEL HALLORAN, INTERIM CFO						
		Type or print name and title		Doto		LI DTIN		
_		Print/Type preparer's name Preparer's signature		Date	Check L	PTIN		
Paid		THOMAS A. WASHBURN, C.P.ATHOMAS A. WASHB	OKN,		/19 if self-employed	P00537319		
	arer	Firm's name ALEXANDER, ARONSON, FINNING & Co	U., P	.C.	Firm's EIN	04-2571780		
Use Only Firm's address 50 WASHINGTON STREET								
N / I ·	. Ale - 15	WESTBOROUGH , MA 01581  RS discuss this return with the preparer shown above? (see instructions)			Pnone no. 3 U	8-366-9100 X Yes No		
wal		no cust uses this return with the brebarer shown above / ISAA instructions)				I COLVER I INO		

	1 990 (2018) REGIS COLLEGE	04-2104451	Page 2
	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	REGIS COLLEGE, THROUGH EDUCATION IN THE ARTS, SCIENCES		
	PROFESSIONS EMPOWERS WOMEN AND MEN TO CHALLENGE THEMSEI		
	ACADEMICALLY, TO SERVE AND TO LEAD. A CATHOLIC COLLEGE		
	DIVERSE AND WELCOMING COMMUNITY GUIDED BY THE VALUES OF	THE SISTERS	OF
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	? Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, a	as measured by expenses	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	hers, the total expenses, a	and
	revenue, if any, for each program service reported.		
4a	/ / (		<u>480.</u> )
	INSTRUCTION: KNOWLEDGE GENERATION AND THE DELIVERY OF H		
	APPROXIMATELY 3000 UNDERGRADUATE AND GRADUATE STUDENTS		
	EVENING, AND WEEKEND PROGRAMS IN FOUR SCHOOLS; THE SCHO		
	THE SCHOOL OF HEALTH SCIENCES , THE SCHOOL OF ARTS AND S	CIENCES AND '	THE
	SCHOOL OF BUSINESS AND COMMUNICATIONS.		
4b	(Code:) (Expenses \$7 , 068 , 599 • including grants of \$) (Reve		)
	ACADEMIC AFFAIRS: DEANS' ADMINISTRATIVE OFFICES, GLOBAI		
	LIBRARY AND ACADEMIC SUPPORT SERVICES FOR APPROXIMATELY	7 3000 STUDEN	TS
_	0 605 3/6		
4c	(Code:) (Expenses \$9,695,346. including grants of \$) (Reversible Code:) (Reversible Extraction of Expenses \$) (Reversible Extraction of Expenses \$		
	CAMPUS MINISTRY, INTER-COLLEGIATE ATHLETICS AND STUDENT		
	SERVICES FOR APPROXIMATELY 3000 STUDENTS.	ACIIVIII	
	SERVICES FOR APPROXIMATELL 3000 STODEMIS.		
4d	Other program services (Describe in Schedule O.)	270 570	
		<u>,379,570.</u> )	
4e	Total program service expenses ► 71,342,693.		

# Form 990 (2018) REGIS COLLEGE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		х
_	during the tax year? If "Yes," complete Schedule C, Part II	4		Α
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		Х
8	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		_ <u>^</u>
0	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11c	Х	
Ч	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110	21	
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			l
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	77	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	Х
14a	, 1 , , ,	14a		
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	1110		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		х
20-	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X
20a b		20a 20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
			~~~	

Form 990 (2018) REGIS COLLEGE
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c	X	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b		28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
·	discrete a tractice and fine at an indicate and one of the Mac II consolidate Calabathyla II. Doct III.	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		
31	If "Von " complete Schodule N. Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
<b>52</b>		32		х
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
04	Part V, line 1	34		Х
35.2	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			<del></del>
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<del></del>
0,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<del></del>		<del></del>
00		38	Х	
Pai	Note. All Form 990 filers are required to complete Schedule 0  t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
			000	(0010

# Form 990 (2018) REGIS COLLEGE Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 12	41							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X					
	<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O								
4a	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country: ►	_							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			37					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	… ⊨	-	X					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		-	X					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u>	-						
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6-		х					
<b>h</b>	any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	<u>6a</u>		- 25					
D		6b							
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).	00							
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the pay	or? <b>7a</b>	Х						
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		X						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	/5	<del> </del>						
Ū	to file Form 8282?	7c		Х					
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d								
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-0	? <b>7h</b>							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8		X					
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
	Initiation fees and capital contributions included on Part VIII, line 12								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
11	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders 11a								
α	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)								
122	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand								
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		X					
	If "Yes," see instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X					
	If "Yes," complete Form 4720, Schedule O.		000						

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 32	2		
	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 33	_		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a				
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	<u> </u>		
	persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7.5		
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	, and the state of		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
·	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	х	
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100		
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	Х	
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ►MA, MI, NH, NY, OR, SC			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3	)s only	) availa	able
	for public inspection. Indicate how you made these available. Check all that apply.	, = 0. 11y	,	
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d finan	cial	
	statements available to the public during the tax year.	ul	اماد	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	MICHAEL HALLORAN - 781-768-7075			
	235 WELLESLEY STREET WESTON MA 02493			

Form 990 (2018) REGIS COLLEGE 04-2104451 Page 7

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Learning Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l	411120	((		про	nout	(D)	(E)	(F)
Name and Title	Average hours per	box	Position (do not check more box, unless person officer and a direct		ition more rson	than	h an	Reportable compensation	Reportable compensation	Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) MICHAEL J. HALLORAN TREASURER	1.00	х		X				0.	0.	0.
(2) SISTER LEILA HOGAN, CSJ	1.00			22				0.	0.	
BOARD OF TRUSTEES	1.00	Х						0.	0.	0.
(3) JOHN TEGAN, JR.	1.00									
CHAIR		X		X				0.	0.	0.
(4) SISTER MAUREEN DOHERTY, CSJ	1.00									
BOARD OF TRUSTEES		Х						0.	0.	0.
(5) RUTH SANDERSON KINGSBURY	1.00									
BOARD OF TRUSTEES	1 00	X						0.	0.	0.
(6) SISTER MARIAN BATHO, CSJ	1.00								•	
SECRETARY	1 00	Х		Х				0.	0.	0.
(7) SISTER KATHLEEN MCCLUSKEY, CSJ	1.00								0	
BOARD OF TRUSTEES	1 00	Х						0.	0.	0.
(8) JOANNE CROWLEY	1.00	٠,,							0	0
BOARD OF TRUSTEES	1.00	Х					_	0.	0.	0.
(9) JANE TEDDER	1.00	Х						0.	0.	0.
BOARD OF TRUSTEES (10) GLENN MORRIS	1.00	Δ		$\vdash$	$\vdash$			0.	0.	0.
BOARD OF TRUSTEES	1.00	X						0.	0.	0.
(11) SISTER JACQUELYN MCCARTHY, CSJ	1.00	Δ	$\vdash$	$\vdash$	$\vdash$			0.	0.	
BOARD OF TRUSTEES	1.00	Х						0.	0.	0.
(12) MEYER CHAMBERS	1.00									
BOARD OF TRUSTEES		x						0.	0.	0.
(13) JOE-ANN FERGUS	1.00									
BOARD OF TRUSTEES		Х						0.	0.	0.
(14) JOHN A. LIBERTINO, MD	1.00									
BOARD OF TRUSTEES		Х						0.	0.	0.
(15) EILEEN NG	1.00									
BOARD OF TRUSTEES		Х						0.	0.	0.
(16) SISTER ROSEMARY BRENNAN, CSJ	1.00									
BOARD OF TRUSTEES		Х	L_		L	L	L	0.	0.	0.
(17) ANITA BRENNAN	1.00									
BOARD OF TRUSTEES		Х						0.	0.	0.
832007 12-31-18										Form <b>990</b> (2018)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (A) (F) (D) (E) Position Name and title Average Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any the organizations compensation ndividual trustee or director hours for organization (W-2/1099-MISC) from the related nstitutional trustee (W-2/1099-MISC) organization organizations (ey employee and related below organizations Officer line) 1.00 (18) PETER LANGENUS BOARD OF TRUSTEES 0. 0. 0. (19) HANS CHRISTENSEN 1.00 X 0 0 . 0. BOARD OF TRUSTEES (20) CAMILLE FERAZZI 1.00 0 X 0. 0. BOARD OF TRUSTEES 1.00(21) MARY ANN W. LEWIS 0 0 . BOARD OF TRUSTEES 0. (22) THOMAS P. O'NEILL, III 1.00 0 0. 0. BOARD OF TRUSTEES X 1.00 (23) SABINA T. HERLIHY X 0. 0. 0. BOARD OF TRUSTEES 1.00 (24) KATHLEEN JOSE BOARD OF TRUSTEES X 0 0. 0. 1.00 (25) MICHAEL LARHETTE BOARD OF TRUSTEES X 0. 0. 0. 1.00 (26) PAUL LONERGAN BOARD OF TRUSTEES 0 0 0. 0. 0. 1b Sub-total 91,353. 1,568,389. 0. c Total from continuation sheets to Part VII, Section A 91,353. 1,568,389. d Total (add lines 1b and 1c) ..... Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 44

compensation from the organization

Did the organization list any former officer director or trustee key employee or highest compensated employee on

Yes No X

X

0	bid the organization list any former officer, director, or trustee, key employee, or highest compensated employee on		
	line 1a? If "Yes," complete Schedule J for such individual	3	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization		
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services		

### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
NCS PEARSON, INC., 13036 COLLECTION CENTER	DISTANCE LEARNING	
DRIVE, CHICAGO, IL 60693	CONSULTANT	7,058,181.
ARAMARK CORPORATION		
PO BOX 906023, CHARLOTTE, NC 28290	FOOD SERVICE	2,601,695.
WRIGHT EXPRESS FINANCIAL SERVICES		
33548 TREASURY CENTER, CHICAGO, IL 60694	CREDIT CARD SERVICES	1,267,722.
AMERICAN GREEN BUILDING CONSTRUCTION SERVICE	MAINTENANCE/CONSTRUC	
PO BOX 365558, HYDE PARK, MA 02136	TION SERVICES	566,391.
MARSHALL DEVELOPMENT LLC , 700 NARAGANSETT	CONTRUCTION DESIGN	
PARK DRIVE, PAWTUCKET, RI 02861	SERVICES	392,319.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	
\$100,000 of compensation from the organization > 13		

rendered to the organization? If "Yes," complete Schedule J for such person

Form 990 REGIS COLLEGE 04-2104451

Form 990 REGIS COI	10000								04-210	<del>11</del> 71
Part VII Section A. Officers, Directors, Tru	ıstees, Key Eı	nplo	yee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			((	<b>C)</b>			(D)	(E)	(F)
Name and title	Average					1		Reportable	Reportable compensation	Estimated
	hours	(cl	(check all that					compensation		amount of
	per						Ė	from	from related	other
	week	L				оуее		the	organizations	compensation
	(list any	rector				em plo		organization	(W-2/1099-MISC)	from the
	hours for	or di	# 왕			ated		(W-2/1099-MISC)		organization
	related organizations	nstee	trust		ee	suadu				and related organizations
	below	ual tr	tional		yoldr	st con	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) PETER N. MADRAS	1.00	=	=	0			ш.			
BOARD OF TRUSTEES	1.00	Х						0.	0.	0.
(28) LIANNE MARSHALL	1.00		$\vdash$	$\vdash$		$\vdash$	$\vdash$		0.	•
BOARD OF TRUSTEES	1.00	Х						0.	0.	0.
(29) MAYLIN S. TRUESDELL	1.00		$\vdash$	$\vdash$		$\vdash$	$\vdash$		0.	•
BOARD OF TRUSTEES	1.00	Х						0.	0.	0.
(30) JULY M. LAUCH	1.00		$\vdash$	$\vdash$		$\vdash$	$\vdash$	4	0.	•
BOARD OF TRUSTEES	1.00	x						0.	0.	0.
(31) ANTOINETTE M. HAYS	40.00		$\vdash$	$\vdash$		$\vdash$	$\vdash$	0.	0.	•
PRESIDENT	40.00	x		x				486,613.	0.	24,207.
(32) KEVIN C CONROY	1.00		$\vdash$			$\vdash$		100,013.	0.	24,201
BOARD OF TRUSTEES		x						0.	0.	0.
(33) THOMAS PISTORINO	40.00							0.		
VICE PRESIDENT FOR FINANCE AND BUSIN	10.00	x		X				227,777.	0.	26,304.
(34) KARA KOLOMITZ	40.00							22777774		20,301
VICE PRESIDENT OF STUDENT AFFAIRS		l				x		172,189.	0.	6,478.
(35) MALCOLM ASADOORIAN	40.00							1,2,1000		0,1,00
VICE PRESIDENT OF ACADEMIC AFFAIRS	1000					x		190,994.	0.	12,321.
(36) MARY KATE SUPPLE	40.00	$\vdash$	$\vdash$							
VICE PRESIDENT OF GRADUATE AFFAIRS A		l		· `		х		170,501.	0.	5,409.
(37) KATE KORZENDORFER	40.00							.,		.,
ASSOCIATE VP FOR IT/CIO						Х		159,997.	0.	11,409.
(38) KELLY TUTHILL	40.00									-
VICE PRESIDENT OF MARKETING AND COMM						Х		160,318.	0.	5,225.
										-
		1								
		1								
		1								
		L	L	L	L	L	L			
Total to Part VII, Section A, line 1c								1,568,389.		91,353.

04 - 2104451Page **9** 

Form 990 (2018) REGIS CO
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a respons	e or note to any lir	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues						
		Fundraising events		727,319.				
		Related organizations		,				
		Government grants (contributi	·····	502,528.				
Sir			. —	302,320.				
uti e	T	All other contributions, gifts, grant	1 1	2 241 206				
ott D		similar amounts not included abov		3,241,306.				
no Du	_	Noncash contributions included in lines		214,114.	4 471 152			
9 0	n	Total. Add lines 1a-1f			4,471,153.			
	_	MILLIAN AND EDG		Business Code		76 624 490		
Program Service Revenue	2 a			900099	76,624,480.	76,624,480.		
ue ne	b	AUXILIARY ENTERPRISES		900099	11,379,570.	11,379,570.		
m S	С							
gra	d	·						
jo	е							
۳ ۱	f	All other program service reve		-				
$\rightarrow$		Total. Add lines 2a-2f			88,004,050.			
	3	Investment income (including						.=
		other similar amounts)			453,119.			453,119.
	4	Income from investment of tax						
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents						
		Less: rental expenses	1,148,244					
		Rental income or (loss)	1,942,075					
		Net rental income or (loss)			1,942,075.			1,942,075.
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	95,272	2.				
	b	Less: cost or other basis						
		and sales expenses	40,351					
	С	Gain or (loss)	54,921					
	d	Net gain or (loss)		<u></u>	54,921.			54,921.
ne	8 a	Gross income from fundraising	g events (not					
nue		including \$ 727	,319. of					
eve		contributions reported on line	1c). See					
Other Reven		Part IV, line 18		a 59,475.				
Ĕ	b	Less: direct expenses		b 226,110.				
١	С	Net income or (loss) from fund	raising events		-166,635.			-166,635.
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19		а				
	b	Less: direct expenses		b				
	С	Net income or (loss) from gam	ing activities					
	10 a	Gross sales of inventory, less	returns					
		and allowances		a				
	b	Less: cost of goods sold		b				
		Net income or (loss) from sales						
İ		Miscellaneous Revenue		Business Code				
ţ	11 a							
	b							
	c							
		All other revenue						
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions			94,758,683.	88,004,050.	0.	2,283,480.
					, , ,	, , ,		. , ,

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	ion 501(c)(3) and 501(c)(4) organizations must com	·		ompiete column (A).					
Check if Schedule O contains a response or note to any line in this Part IX									
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	( <b>D)</b> Fundraising expenses				
1	Grants and other assistance to domestic organizations								
•	and domestic governments. See Part IV, line 21								
2	Grants and other assistance to domestic	24,563,410.	24,563,410.						
_	individuals. See Part IV, line 22	44,JUJ,41U.	44,JUJ,41U.						
3	Grants and other assistance to foreign								
	organizations, foreign governments, and foreign								
	individuals. See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors,	822,660.		822,660.					
6	trustees, and key employees  Compensation not included above, to disqualified	022,000.		022,000.					
0	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)		4						
7	Other salaries and wages	34,706,083.	27,048,490.	6,529,194.	1,128,399.				
7 8	Pension plan accruals and contributions (include	32,700,003	2,,040,400	U, ULD , LD T •	<u> </u>				
0	section 401(k) and 403(b) employer contributions	597,243.	436,891.	138,817.	21,535.				
9	Other employee benefits	4,380,641.	3,317,054.	962,218.	101,369.				
10	Payroll taxes	2,636,149.	2,049,493.	502,801.	83,855.				
11	Fees for services (non-employees):	2,000,110	_, \ _,   _,	302,001.	00,000.				
	Management								
	Legal	136,041.		136,041.					
	Accounting	144,838.		144,838.					
	Lobbying			222,0000					
	Professional fundraising services. See Part IV, line 17	36,342.			36,342.				
f	Investment management fees	90,815.		90,815.	30,0111				
	Other. (If line 11g amount exceeds 10% of line 25,			,					
9	column (A) amount, list line 11g expenses on Sch 0.)	9,356,285.	522,748.	8,833,537.					
12	Advertising and promotion	410,791.	362,956.	47,835.					
13	Office expenses	911,992.	684,994.	136,760.	90,238.				
14	Information technology	593,692.	463,820.	127,795.	2,077.				
15	Royalties		-		· · · · · · · · · · · · · · · · · · ·				
16	Occupancy	3,072,913.	2,158,522.	809,802.	104,589.				
17	Travel	560,349.	481,909.	49,710.	28,730.				
18	Payments of travel or entertainment expenses								
	for any federal, state, or local public officials								
19	Conferences, conventions, and meetings	138,107.	117,868.	19,914.	325.				
20	Interest	1,895,468.	1,363,389.	466,183.	65,896.				
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	3,813,364.	2,733,907.	947,327.	132,130.				
23	Insurance	392,761.		392,761.					
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line								
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)								
а	MISCELLANEOUS	3,020,538.	2,098,549.	804,000.	117,989.				
h	FOOD SERVICE	2,067,629.	1,992,545.	75,084.	=: , , , , , , ,				
c	SPECIAL PROGRAMS	756,937.	467,207.	282,782.	6,948.				
d	EQUIPMENT RENTAL AND MA	519,044.	227,234.	291,810.					
e	All other expenses	410,868.	251,707.	140,996.	18,165.				
25	Total functional expenses. Add lines 1 through 24e	96,034,960.	71,342,693.	22,753,680.	1,938,587.				
26	<b>Joint costs.</b> Complete this line only if the organization	-	-	-	<u> </u>				
	reported in column (B) joint costs from a combined								
	educational campaign and fundraising solicitation.								
	Check here if following SOP 98-2 (ASC 958-720)								
					Form <b>990</b> (2018)				

# Form 990 (2018) Part X Balance Sheet

Pai	πX	balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	249,730.	1	318,373.
	2	Savings and temporary cash investments	2,915,271.	2	<u> </u>
	3	Pledges and grants receivable, net	4,527,326.	3	4,993,329.
	4	Accounts receivable, net	2,388,075.	4	2,913,432.
	5	Loans and other receivables from current and former officers, directors,	, , .		, = -, -
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
w		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net	2,079,007.	7	1,858,385.
As	8	Inventories for sale or use	2/0/2/00/0	8	2,000,000
	9	Prepaid expenses and deferred charges	A	9	
	l -	Land, buildings, and equipment: cost or other			
	104	basis. Complete Part VI of Schedule D			
	h	Less: accumulated depreciation 10b 74,045,164.	52,628,901.	10c	50,055,227.
	11	Investments - publicly traded securities	22,734,409.	11	24,886,613.
	12	Investments - other securities. See Part IV, line 11	22/102/2001	12	
	13	Investments - program-related. See Part IV, line 11	18,800,000.	13	19,100,000.
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	3,058,750.	15	4,720,760.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	109,381,469.	16	108,846,119.
	17	Accounts payable and accrued expenses	5,701,678.	17	5,392,127.
	18	Grants payable	, ,	18	<u> </u>
	19	Deferred revenue	3,901,705.	19	5,747,898.
	20	Tax-exempt bond liabilities	46,412,480.	20	45,226,981.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	· · · · · ·
ý	22	Loans and other payables to current and former officers, directors, trustees,			
iţie		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
Ĩ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	7,361,492.	24	5,735,917.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	3,613,803.	25	4,276,931.
	26	Total liabilities. Add lines 17 through 25	66,991,158.	26	66,379,854.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
S		complete lines 27 through 29, and lines 33 and 34.			
ü	27	Unrestricted net assets	15,677,846.	27	13,647,134.
3ale	28	Temporarily restricted net assets	7,257,586.	28	8,669,024.
Þ	29	Permanently restricted net assets	19,454,879.	29	20,150,107.
Ξ		Organizations that do not follow SFAS 117 (ASC 958), check here			
ō		and complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
Z	33	Total net assets or fund balances	42,390,311.	33	42,466,265.
	34	Total liabilities and net assets/fund balances	109,381,469.	34	108,846,119.

Form **990** (2018)

Form 990 (2018) REGIS COLLEGE 04-2104451 Page 12

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	94,75		
2	Total expenses (must equal Part IX, column (A), line 25)	2	96,03		
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,27	-	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	42,39		
5	Net unrealized gains (losses) on investments	5	1,35	2,2	31.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	42,46	6,2	65.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit			
	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	X	

Form **990** (2018)

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization REGIS COLLEGE 04 - 2104451Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
	The portion of total contributions							
-	by each person (other than a							
	governmental unit or publicly				4			
	supported organization) included			1	1			
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
6	Public support. Subtract line 5 from line 4.							
	etion B. Total Support							
	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
	Amounts from line 4	(a) 2014	(6) 2010	(6) 2010	(4) 2011	(6) 2010	(i) Total	
	Gross income from interest,							
Ū	dividends, payments received on							
	securities loans, rents, royalties,	4						
	and income from similar sources							
9	Net income from unrelated business							
9	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
10	or loss from the sale of capital							
	assets (Explain in Part VI.)							
44	Total support. Add lines 7 through 10							
	Gross receipts from related activities,	oto (ego inetrueti	one)			12		
	First five years. If the Form 990 is for		,	d fourth or fifth t				
10	organization, check this box and stop	-						
Sed	ction C. Computation of Publi	c Support Pe	rcentage					
	Public support percentage for 2018 (I			column (fl)		14	%	
	Public support percentage from 2017						%	
							ox and	
	16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
b	33 1/3% support test - 2017. If the o							
	and stop here. The organization quali	-						
17a	10% -facts-and-circumstances test						or more,	
	and if the organization meets the "fac							
	meets the "facts-and-circumstances"							
b	10% -facts-and-circumstances test							
	more, and if the organization meets th							
	organization meets the "facts-and-circ							
18	Private foundation. If the organizatio							

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please com	piete Fart II.)				
	endar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and	(a) 2011	(2) 2010	(0) 2010	(4) 23 11	(6) 2010	(i) rotal
·	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,					1	
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that						
Ü	are not an unrelated trade or bus-						
4	Tax revenues levied for the organ-				+	+	
7	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities				1		
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
, ,	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received					1	
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
,	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	(a) 2311	(2) 2010	(0) 2010	(4) 23 11	(6) 2515	(i) rotal
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b					1	
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	the organization's	s first second thin	rd fourth or fifth	tax vear as a secti	on 501(c)(3) organi	zation
• •	check this box and stop here	•			•	. , . ,	<b>L</b>
Se	ction C. Computation of Publ						
	Public support percentage for 2018 (I			column (f))		15	%
	Public support percentage from 2017					16	%
	ction D. Computation of Inves					<u> </u>	
17	Investment income percentage for 20	18 (line 10c, colur	mn (f), divided by li	ne 13, column (f)	)	17	%
18	Investment income percentage from 2	<b>2017</b> Schedule A,	Part III, line 17			18	%
	a 33 1/3% support tests - 2018. If the					33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a						
ŀ	33 1/3% support tests - 2017. If the						and
		-					
	line 18 is not more than 33 1/3%, che	eck this box and <b>st</b>	: <b>op here.</b> The orga	nization qualifies	as a publicly supp	orted organization	

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	За		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	30		
	40-		
	10a		
	10b		
m º	90 or 99	0-F7	2018
•			

Par	t IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		100	140
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	_		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? <i>Provide details in</i> <b>Part VI.</b>	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orgai	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrat	ed Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2018

Par	TV   Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations <sub>(continued)</sub>	
Secti	ion D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	าร	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsiv	е	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6		<u> </u>	
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
	Excess from 2017			
	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
. 316 91	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
-	

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

REGIS COLLEGE

Employer identification number 04 - 2104451

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		•
Pa	rt II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a hist	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic struct	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing con	servation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) above	•	
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservat		
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	the organization's accounting for
_	conservation easements.	(4 . 11: . : 17	NI 0: 11 A
Ра	rt III Organizations Maintaining Collections o	·	otner Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public ex		ance of public service, provide, in Part XIII,
_	the text of the footnote to its financial statements that descr		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pu	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		' <u>-</u>
_			
2	If the organization received or held works of art, historical tre		al gain, provide
	the following amounts required to be reported under SFAS 1		<b>.</b>
a	Revenue included on Form 990, Part VIII, line 1		
h	Assets included in Form 990 Part Y		

	t III Organizations Maintaining Co		t. Historical Tr	easures. (	or Other			S(continu	
3	Using the organization's acquisition, accession		-						
_	(check all that apply):								
а	Public exhibition	d	Loan or exc	hange progr	ame				
b	Scholarly research	e e	Other	nange progre	21113				
	Preservation for future generations	•							
C	_	llastians and avalain	bout thou further t	ha araanizati	on'o over	nt nurnaa	in Dort	VIII	
4	Provide a description of the organization's co						n Pan	AIII.	
5	During the year, did the organization solicit or							1	
Dai	to be sold to raise funds rather than to be ma							Yes	No_
rai	t IV Escrow and Custodial Arrang reported an amount on Form 990, Part		te if the organizatio	n answered	res on F	-orm 990, r	ant IV,	ine 9, or	
1a	Is the organization an agent, trustee, custodia	-	ary for contribution	s or other as	sets not ir	ncluded			
	on Form 990, Part X?						$\square$	Yes	X No
b	If "Yes," explain the arrangement in Part XIII a	and complete the foll	owing table:						
								Amount	
С	Beginning balance					1c			
	Additions during the year					1d			
	Distributions during the year					1e			
	Ending balance					1f			
	Did the organization include an amount on Fo							Yes	No
	If "Yes," explain the arrangement in Part XIII.					y:		103	
	t V Endowment Funds. Complete if					).			
		(a) Current year	(b) Prior year	(c) Two year		a) Three yea	rs hack	(e) Four	years back
1a	Beginning of year balance	41,111,873.	41,313,009.	.,	2,944.	33,669			099,980.
	Contributions	695,228.	283,867.		5,034.		,620.		046,284.
	Net investment earnings, gains, and losses	1,629,441.	1,244,709.		2,029.		,935.		939,708.
	Grants or scholarships	1,023,111.	1,211,703.	3,33	2,023.		,,,,,,,,,		333,700.
	Г								
е	Other expenditures for facilities	1 601 015	1 720 712	20	6,998.	201	270		416 20E
	and programs	1,601,015.	1,729,712.	30	0,330.	302	,278.		416,305.
	Administrative expenses	41 035 505	11 111 000	44 24	2 000	22 616	0.4.4	22	660 665
g	End of year balance	41,835,527.	41,111,873.		3,009.	33,612	,944.	33,	669,667.
2	Provide the estimated percentage of the curre			a)) held as:					
а	Board designated or quasi-endowment	42.00	_%						
b	Permanent endowment  48.00	<u>%</u>							
С	' '	<del>0.0</del> 0 %							
	The percentages on lines 2a, 2b, and 2c shou	ıld equal 100%.							
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held a	nd administe	ered for the	e organizat	ion	_	
	by:								Yes No
	(i) unrelated organizations							3a(i)	X
	(ii) related organizations							3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organizat	tions listed as require	ed on Schedule R?					3b	
4	Describe in Part XIII the intended uses of the		wment funds.						
Par	t VI Land, Buildings, and Equipme	ent.							
	Complete if the organization answered	l "Yes" on Form 990	, Part IV, line 11a. S	See Form 990	), Part X, li	ne 10.			
	Description of property	(a) Cost or ot	her (b) Cost	or other	(c) Acc	cumulated		(d) Book	value
		basis (investm	,	(other)	depr	eciation			
1a	Land			2,323.					2,323.
	Buildings			9,148.	18,4	47,502			,646.
	Leasehold improvements			5,415.		91,398			,017.
	Equipment			6,823.		74,940			.,883.
	Other			6,682.		31,324			,358.
	. Add lines 1a through 1e. (Column (d) must eq				3,2				,227.
		,	., (D), 1110 1	/				, , ,	,

Part VII	Investments -	Other	Securities.

Complete if the organization answered "Yes"  (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market	/alue
I) Financial derivatives	(2) 20011 10100	(0)	
2) Closely-held equity interests			
3) Other		+	
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, li	ine 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market	/alue
(1) LAND HELD FOR INVESTMENT			
(2) - BOARD DESIGNATED FOR			
(3) ENDOWMENT	19,100,000	O. END-OF-YEAR MARKET VALUE	
(4)	_,,		
(5)			
(6)			
• •			
(7)			
(8)			
(9)	10 100 000	2	
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	19,100,000	V•	
Part IX Other Assets.			
Complete if the organization answered "Yes"			
(a)	Description	(b) Book va	alue
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	2 15 )		
otal. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.	= 1J.)		
	on Form 000 Death / 1	ine 11e en 11f Con Forms 000 Book V. Book 05	
Complete if the organization answered "Yes"	on Form 990, Part IV, li		
. (a) Description of liability		(b) Book value	
(1) Federal income taxes		2 250 400	
(2) ADVANCES FOR FEDERAL STUD	ENT LOANS	3,352,489.	

ANNUITY PAYMENT LIABILITY 152,665. DEPOSITS HELD FOR OTHERS 116,096. DEPOSITS & OTHER LONG TERM (5) 655,681. PAYABLES (6) (7) (8) 4,276,931. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Pai	t XI Reconciliation of Revenue per Audited Financial State		ith Revenue per R	etur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1				T FO 001 0F0
1	Total revenue, gains, and other support per audited financial statements			1	72,921,858.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		1 1 250 021		
а	Net unrealized gains (losses) on investments		1,352,231.	-	
b	Donated services and use of facilities			-	
С	Recoveries of prior year grants		24 562 410	-	
d	/		-24,563,410.		22 211 170
_	Add lines 2a through 2d			2e	-23,211,179. 96,133,037.
3	Subtract line 2e from line 1			3	90,133,037.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	١.,	I		
a	Investment expenses not included on Form 990, Part VIII, line 7b		-1,374,354.	-	
b	Other (Describe in Part XIII.)				-1,374,354.
c	Add lines 4a and 4b			4C	94,758,683.
Dai	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII   Reconciliation of Expenses per Audited Financial State			Reti	
Га	Complete if the organization answered "Yes" on Form 990, Part IV, line 1		with Expenses per	neu	AIII.
_			4	1	72,845,904.
1	Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:				72,043,304.
2		2a	1		
a	Donated services and use of facilities				
b	Prior year adjustments Other leases				
c d	Other losses Other (Describe in Part XIII.)				
	Add lines 2a through 2d			2e	1,374,354.
3	Subtract line 2e from line 1			3	71,471,550.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				7272727000
-	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)		24,563,410.		
	Add lines 4a and 4b			4c	24,563,410.
	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form</i> <b>990</b> , <i>Part I</i> , <i>line</i> <b>18</b> .)			5	96,034,960.
	rt XIII Supplemental Information.				, , , , , , , , , , , , , , , , , , , ,
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F	Part IV. lines	s 1b and 2b; Part V, line	4: Par	t X. line 2: Part XI.
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any			.,	, <b>-</b> , . <del>-</del> ,
PAI	RT V, LINE 4:				
ENI	DOWMENT FUNDS ARE CATEGORIZED INTO THREE	AREAS	, FINANCIAL	AID	1,
INS	STITUTIONAL AND LAND HELD FOR INVESTMENT	. THE	COLLEGE USE	ST	HE ANNUAL
SPI	ENDING RATE ON THE FINANCIAL AID FUNDS TO	O PROV	IDE SCHOLARS	HIP	S TO
STU	DENTS THAT MEET THE REQUIRED CRITERIA. '	THE CC	LLEGE USES T	HE	SPENDING
RA.	TE ON THE INSTITUTIONAL FUNDS FOR GENERAL	L OPER	ATIONAL SPEN	DIN	G.
PAI	RT X, LINE 2:				
THI	E COLLEGE ACCOUNTS FOR UNCERTAINTY IN INC	COME I	AXES IN ACCO	RDA	NCE WITH
AS	C TOPIC, INCOME TAXES. THIS STANDARD CLA	ARIFIE	S THE ACCOUN	TIN	G FOR
		~			
UN	CERTAINTY IN TAX POSITIONS AND PRESCRIBES	S A RE	COGNITION TH	RES	HOLD AND
			ma pearer		
MEZ	ASUREMENT ATTRIBUTE FOR THE FINANCIAL STA	ATEMEN	TS REGARDING	Α	'I'AX

Schedule D (Form 990) 2018 REGIS COLLEGE	04-2104451 Page 5
Part XIII   Supplemental Information (continued)	
POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. TH	E COLLEGE HAS
DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH	QUALIFY FOR
EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENT	S AT JUNE 30,
2019.	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
SCHOLARSHIPS AND GRANTS	-24,563,410.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
RENT EXPENSES NETTED WITH REVENUE	-1,148,244.
SPECIAL EVENTS DIRECT EXPENSE NETTED WITH REVENUE	-226,110.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	-1,374,354.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
RENT EXPENSES NETTED WITH REVENUE	1,148,244.
SPECIAL EVENTS DIRECT EXPENSE NETTED WITH REVENUE	226,110.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	1,374,354.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
SCHOLARSHIPS AND GRANTS	24,563,410.

### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Schools**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

REGIS COLLEGE

Employer identification number 04-2104451

	REGIS COLLEGE	04-210	4401	
Pa	rt I		YES	NO
			TES	INC
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,		x	
_	other governing instrument, or in a resolution of its governing body?		<u>^</u>	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures		37	
	catalogues, and other written communications with the public dealing with student admissions, programs, and scho		X	_
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that make	es		
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.			
	If you need more space, use Part II	3	X	$\perp$
	THROUGH ADVERTISEMENT IN GENERAL CIRCULATION NEWSPAPERS,			
	JOURNALS, CATALOG OFFERS, NATIONAL COLLEGE & UNIVERSITY			
	PUBLICATIONS AND OTHER MEANS. ALSO, PROGRAMS INCLUDE IN			
	THEIR SOLICITATION MATERIAL, A SUMMARY STATEMENT OF THE			
	NON-DISCRIMINATION POLICY.			
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	48		
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory by		X	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with s	tudent		
	admissions, programs, and scholarships?		X	
d	Copies of all material used by the organization or on its behalf to solicit contributions?		X	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
5	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	5a	ı	X
b	Admissions policies?	5k	)	X
	Employment of faculty or administrative staff?		:	X
	Scholarships or other financial assistance?		1	X
	Educational policies?		,	X
	Use of facilities?			X
	Athletic programs?		_	X
	Other extracurricular activities?			X
•	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
e -	December organization receive any financial sid or engistence from a governmental exercise		X	
	Does the organization receive any financial aid or assistance from a governmental agency?		<del>'                                     </del>	X
b	Has the organization's right to such aid ever been revoked or suspended?	6k	)	<b>├</b> ^
	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
-	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of			
7	Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	Х	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2018

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable.  Also provide any other additional information.
LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:
REGIS COLLEGE RECEIVES AND PARTICIPATES IN VARIOUS GOVERNMENTAL FINANCIAL
ASSISTANCE PROGRAMS COMMON TO COLLEGES AND UNIVERSITIES SUCH AS; NATIONAL
DIRECT STUDY LOAN PROGRAM, BASIC EDUCATIONAL OPPORTUNITY GRANTS,
SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANTS, AND WORK STUDY PROGRAMS. NO
FUNDS HAVE BEEN REVOKED OR SUSPENDED AT ANY TIME.

### SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

REGIS COLLEGE

Employer identification number 04-2104451

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. e X Solicitation of non-government grants a X Mail solicitations X Internet and email solicitations f X Solicitation of government grants X Phone solicitations g X Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) DEVELOPMENT GUILD - 233 Yes. No HARVARD STREET SUITE 107, CONSULTING Х Λ 28,045 -28,045. 28,045, -28045Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. MA, MI, NH, NY, OR, SC, AK, CO, VT, WA, DC

Schedule G (Form 990 or 990 EZ) 2018 REGIS COLLEGE 04-2104451 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events GOLFNONE (add col. (a) through TOURNAMENT  ${ t GALA}$ col. (c)) (event type) (event type) (total number) Revenue 747,609. 786,794. 1 Gross receipts 39,185. 29,210 698,109. 727,319. 2 Less: Contributions 59,475. 9,975. 49,500. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6,958. 17,290. 24,248. 6 Rent/facility costs 3,999. 47,157. 43,158. 7 Food and beverages ..... 1,800. 1,800. 8 Entertainment 945. 152,905. 9 Other direct expenses ..... 151,960. 226,110. **10** Direct expense summary. Add lines 4 through 9 in column (d) -166,635. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue ..... 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses ..... Yes Yes % Yes 6 Volunteer labor No

7 Direct expense summary. Add lines 2 through 5 in column (d)

a Is the organization licensed to conduct gaming activities in each of these states?

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

8 Net gaming income summary. Subtract line 7 from line 1, column (d)

9 Enter the state(s) in which the organization conducts gaming activities:

Schedule G	(Form	990 or	990-EZ	2018

No

**b** If "No," explain:

**b** If "Yes," explain:

Sch	nedule G (Form 990 or 990-EZ) 2018 REGIS COLLEGE 04-	-2104	451	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	📖	Yes	└─ No
	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility		-	%
	b An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
ŀ	b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount			
	of gaming revenue retained by the third party  \$\sum_{\text{s}}\$			
(	c If "Yes," enter name and address of the third party:			
	Name			
	Address ►			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
47				
	Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
•	retain the state gaming license?		Yes	☐ No
ŀ	<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year ▶ \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III, I	nes 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
SC	CHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISE	ERS:		
_				
<u>(I</u>	I) NAME OF FUNDRAISER: DEVELOPMENT GUILD			
<u>(I</u>	I) ADDRESS OF FUNDRAISER:			
23	33 HARVARD STREET SUITE 107, BROOKLINE, MA 02446			

Schedule G	G (Form 990 or 990-EZ)	REGIS COLLEGE	04-2104451 Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Info	rmation (continued)	-

# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) (2018) Employer identification number **ջ** 04 - 2104451(h) Purpose of grant or assistance X Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) 3 Enter total number of other organizations listed in the line 1 table
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. General Information on Grants and Assistance (**p**) EIN REGIS COLLEGE criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Part I Part II

Page 2

04 - 2104451

REGIS COLLEGE

Schedule I (Form 990) (2018)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(f) Description of noncash assistance SCHOLARSHIP SCHOLARSHIP SCHOLARSHIP SCHOLARSHIP SCHOLARSHIP (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. O FMV FMV O.FMV O.FMV O.FMV (d) Amount of non-cash assistance 0 205. 927,150. 190,000 382,301 12,400, (c) Amount of cash grant w, 122 97 92 (b) Number of recipients (a) Type of grant or assistance LLARC SHARING OPS SCHOLARSHIP ANNIVERSARY SCHOLARSHIP JONAS SCHOLARS PROGRAM ENDOWED SCHOLARSHIPS ALUMNI SCHOLARSHIP

# Ċ, PART I, LINE

TITLE OF EDUCATION POLICY REGARDING THE COLLEGE COMPLIES WITH THE U.S. DEP.

THE COLLEGE HAS DEDICATED FINANCIAL AID IV FUNDS AND OTHER GRANT AWARDS.

THESE INDIVIDUALS WORK IN PROFESSIONALS AND GRANT ADMINISTRATORS. CONJUNCTION WITH FINANCE PROFESSIONALS TO ENSURE PROPER STEWARDSHIP OF

INDIVIDUALS FOLLOW THE STATUTORY AND REGULATORY REQUIREMENTS THESE FUNDS.

FUNDS ARE DRAWN AFTER EXPENSES ARE INCURRED. GRANT. SET FORTH IN THE PROGRESS REPORTS ARE SUBMITTED IN COMPLIANCE WITH THE GRANT REQUIREMENTS

# AND DOCUMENTATION IS MAINTAINED.

Schedule I (Form 990)	REGIS COLLEGE	04-2104451	Page 2
art III   Continuation of Grants an	d Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.)		

Part III   Continuation of Grants and Other Assistance to Individuals in the United States (Schedule   (Form 990), Part III.)	uals in the Unit	ed States (Schedule	1 (Form 990), Part I	II.)	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
MASSACHUSETTS U-PLAN	2	1 533.	0	. O. W.	SCHOLARSHIP
MJE SCHOLARSHIP	2.	20,000.	o	PMV	SCHOLARSHIP
NURSING GRADUATE ASSISTANCESHIP	45.	285,000.	0.	FMV	SCHOLARSHIP
OCCUPATIONAL THERAPY SCHOLARSH	. 4	.15,000.	.0	0.FMV	SCHOLARSHIP
OUT OF STATE ROOM SCHOLARSHIP	661.	2,684,660.	0.0	O.FMV	SCHOLARSHIP
REGIS GRANTS	872.	8,640,333.	.0	0.FMV	SCHOLARSHIP
s. JOHN SULLIVAN SCHOLARSHIPS	1.	7,500.	0.	0.FMV	SCHOLARSHIP
SCHRAFFIS BOSTON	12.	27,000.	0.	FMV	SCHOLARSHIP
SHARING OPPORTUNITIES	'n	43,015.	0	FMV	SCHOLARSHIP
					Schedule I (Form 990)

Schedule I (Form 990)  Schedule I (Form 990)  Part III   Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.)	REGIS COLLEGE	als in the Unite	d States (Schedule	1 (Form 990), Part I	H.)	04-2104451 Page 2	
(a) Type of grant or assistance	t or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance	
SIBLING DISCOUNT		.22.	52,500.	•0	FMV	SCHOLARSHIP	
SR. J. D'ARC MERIT SCHOLARSHIP	SHIP	318.	4,596,067.	0	O.FMV	SCHOLARSHIP	
SR, T, HIGGINS CSJ SCHOLARSHIP	SHIP	192.	3,668,700.	0	O.FMV	SCHOLARSHIP	

SCHOLARSHIP

0 FMV

2,370,200.

193.

TOWER SCHOLARSHIP

TUITION DISCOUNTS

SCHOLARSHIP

0 FMV

434,063.

187.

SCHOLARSHIP

O.FMV

3,500.

BARBARA KELLEHER HYLAND TERM SCHOLARSHIP

DNP NURSING SCHOLARSHIP

E. BOYLAN SCHOLARSHIP

SCHOLARSHIP

0 FMV

2,000.

SCHOLARSHIP

O.FMV

2,655.

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(Form
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5
q
ď,

SCHOLARSHIP

0.FMV

37,500.

<u>.</u>

STELLATO SISTERS SCHOLARSHIP IN NURSING

Schedule I (Form 990) REGIS COLLEGE					04-2104451 Page 2
Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.)  (a) Type of grant or assistance recipients cash grant cash assistance recipients cash grant cash assistance	uals in the Unite (b) Number of recipients	ed States (Schedule (c) Amount of cash grant	(d) Part II (d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
YAWKEY FOUNDATION	6.	26,018.	0.0	FMV	SCHOLARSHIP
CIC-DOROTHEA M. WATERBURY SCHL	1.	1,000.	• 0	FMV	SCHOLARSHIP
CLINICAL NURSE LEADER PROG SCH	1.	1,500,	0.	FMV	SCHOLARSHIP
DOREEN O'LEARY CHRISTOPHER SCH	.01	.000.	.0	FMV	SCHOLARSHIP
FLATLEY FOUNDATION SCH GRANT	.6	14,610.	0.	O.FMV	SCHOLARSHIP

Schedule I (Form 990)

SCHOLARSHIP

0.FMV

15,000.

SCHOLARSHIP

0.FMV

3,000.

ı.

NANCY ROTH CUTTS SCHOLARSHIP

SCHOLARSHIP

0.FMV

15,000.

FULD HEALTH TRUST SCHOLARSHIP

GENERAL SCHOLARSHIP

SCHOLARSHIP

0 FMV

6,000.

PATRICIA G KORZENDORFER SCH

04-2104451 Page 2		(f) Description of non-cash assistance	SCHOLARSHIP	SCHOLARSHIP				
	(;	(e) Method of valuation (book, FMV, appraisal, other)	S. S.	S. S. S.				
	I (Form 990), Part I	(d) Amount of non- cash assistance	0.	0.				
	the United States (Schedule I (Form 990), Part III.)	(c) Amount of cash grant	12,500.	200.				
	luals in the Unite	(b) Number of recipients	3,	1.				
Schedule I (Form 990) REGIS COLLEGE	Part III Continuation of Grants and Other Assistance to Individuals in	(a) Type of grant or assistance	NORTON SCHOLARSHIP	SR, G BOGAN SCHOLARSHIP				

Schedule I (Form 990)

## **SCHEDULE J** (Form 990)

Department of the Treasury

Internal Revenue Service

Part I

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

REGIS COLLEGE

**Questions Regarding Compensation** 

Employer identification number 04 - 2104451

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,  Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.  First-class or charter travel  Travel for companions  Payments for business use of personal residence  Health or social club dues or initiation fees  Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,		v	
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  X Compensation committee  Independent compensation consultant  X Compensation survey or study  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:	6a		Х
	The organization?  Any related organization?	6b		X
D	Any related organization? If "Yes" on line 6a or 6b, describe in Part III.	OD.		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Pagulations section 52 4059 6(a)2	0		l

Page 2

Schedule J (Form 990) 2018 REGIS COLLEGE

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i); (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2		and/or 1099-MISC compensation	(C) Retirement and	able	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)(i)(b)	in column (B) reported as deferred on prior Form 990
(1) ANTOINETTE M. HAYS	Ξ	486,613.	0	0	10,200.	14,007.	510,820.	0
PRESIDENT	€	0	0	• 0				0
(2) THOMAS PISTORINO	(E)	227,777.	0	• 0	2,388.	20,916.	254,081.	
VICE PRESIDENT FOR FINANCE AND BUSIN	(ii)		0	• 0	0		l	
(3) KARA KOLOMITZ	Ξ	172,189.	0	0	4,105.	2,373.	178,667.	
VICE PRESIDENT OF STUDENT AFFAIRS	(E)	0	0	0	0	0	0	0
(4) MALCOLM ASADOORIAN	Ξ	190,994.	0	0	4,618.	7,703.	203,315.	0
VICE PRESIDENT OF ACADEMIC AFFAIRS	(E)	0	0	0	0	0	l	
(5) MARY KATE SUPPLE	(E)	170,501.	0	0	3,849.	1,560.	175,910.	
VICE PRESIDENT OF GRADUATE AFFAIRS A		0	0	0	0	0	0	0
(6) KATE KORZENDORFER	(E)	159,997.	0	0	3,848.	7,561.	171,406.	
ASSOCIATE VP FOR IT/CIO	(E)	0	0	0	0	0	0	
(7) KELLY TUTHILL	Ξ	160,318.	0	0	3,848.	1,377.	165,543.	0
VICE PRESIDENT OF MARKETING AND COMM (ii)	(E)	0	0	0	0	0	0	0
	(i)							
	(ii)							
	] (!)							
	(ii)							
	(!)							
	(ii)							
	(i)							
	(ii)							
	Ξ							
	(ii)							
	Ξ							
	(ii)							
	(i)							
	(ii)							
	Ξ							
	<b>(E)</b>							
	Ξ							
	⊞							

Schedule J (Form 990) 2018

SCHEDULEK

Supplemental Information on Tax-Exempt Bonds

Schedule K (Form 990) 2018 Yes No (i) Pooled financing Employer identification number × Open to Public Inspection OMB No. 1545-0047 ŝ 2018 (g) Defeased (h) On behalf 04 - 2104451å × Δ of issuer Yes Yes ŝ × Yes 2 AND RENOVATION UNDER (f) Description of purpose O Yes CONSTRUCTION Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
 to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. CONTINUATIONS 2 B 000 Yes (e) Issue price 000 23,549,823. 50 98,200 25,351,977 50,000,000 1,000,000 (H × × ŝ 2016 4,849, AND 06/13/13 (d) Date issued Yes (A) × × FOR COLUMNS (c) CUSIP # NONE Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, For Paperwork Reduction Act Notice, see the Instructions for Form 990. Does the organization maintain adequate books and records to support the Were the bonds issued as part of a refunding issue of taxable bonds (or, if ΙN AGEN04-343181 (b) Issuer EIN PART ► Attach to Form 990. issued prior to 2018, an advance refunding issue)? COLLEGE SEE if issued prior to 2018, a current refunding issue)? Has the final allocation of proceeds been made? Working capital expenditures from proceeds A DEVELOPMENT FINANCE Capital expenditures from proceeds Credit enhancement from proceeds REGIS Capitalized interest from proceeds Amount of bonds legally defeased Gross proceeds in reserve funds Proceeds in refunding escrows Issuance costs from proceeds Year of substantial completion final allocation of proceeds? (a) Issuer name Other unspent proceeds Amount of bonds retired MASSACHUSETTS Total proceeds of issue Other spent proceeds Name of the organization **Bond Issues** Proceeds Department of the Treasury Internal Revenue Service (Form 990) Partl Part II ₽ 9 Ŋ 4 ω 6 우 B O Q ო 12 13 15 16 ₽ 4 4

04-2104451	
REGIS COLLEGE	
Schedule K (Form 990) 2018	

Part III Private Business Use								
	A		3	B	)	C	O	
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	9V	Yes	No	Yes	No
which owned property financed by tax-exempt bonds?		×						
2 Are there any lease arrangements that may result in private business use of		Þ						
bond-financed property?		4						
3a Are there any management or service contracts that may result in private		1						
business use of bond-financed property?		×						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of								
bond-financed property?		×						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
counsel to review any research agreements relating to the financed property?	4							
4 Enter the percentage of financed property used in a private business use by								
entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of								
section 501(c)(3) organization, or a state or local government		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%
7 Does the bond issue meet the private security or payment test?		×						
8a Has there been a sale or disposition of any of the bond-financed property to a non-								
governmental person other than a 501(c)(3) organization since the bonds were issued?		×						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified								
bonds of the issue are remediated in accordance with the requirements under	ļ							
Regulations sections 1.141-12 and 1.145-2?	×							
Part IV Arbitrage								
	<b>∀</b>			В		S		
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	Š	Yes	S <sub>O</sub>	Yes	No
Penalty in Lieu of Arbitrage Rebate?		×						
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		X						
<b>b</b> Exception to rebate?		X						
c No rebate due?	X							
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
performed								
3 Is the bond issue a variable rate issue?		×						
832122 11-01-18						Sch	Schedule K (Form 990) 2018	m 990) 2018

Schedule K (Form 990) 2018 REGIS COLLEGE			04-	2104451				Page 3
Part IV Arbitrage (Continued)								
		A		В		O	۵	
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		×						
<b>b</b> Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
<b>b</b> Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		×						
7 Has the organization established written procedures to monitor the requirements of								
section 148?		×						
Part V Procedures To Undertake Corrective Action								
	1	A		В	_	c	Q	
Has the organization established written procedures to ensure that violations of	Yes	<b>№</b>	Yes	9	Yes	2	Yes	N
federal tax requirements are timely identified and corrected through the voluntary								
closing agreement program if self-remediation isn't available under applicable								
regulations?	×							
	on Schedul	e K. See inst	ructions					
PART I, BOND ISSUES:								
) ISSUER NAME: MASSACHUSETTS DEVELOPMENT FI	E AGE	ICY						
(F) DESCRIPTION OF PURPOSE: CONSTRUCTION AND REN	RENOVATION	N UNDER	MASTER	R PLAN				
822122 11.01.18						200	Schedule K (Form 990) 2018	m 990) 2018

#### **SCHEDULE L**

Department of the Treasury

Internal Revenue Service

# **Transactions With Interested Persons**

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

**Employer identification number** 

	REGIS (										044	51		
Part I Excess Ben	efit Trans	acti	ons (section 50	)1(c)(3	), sect	ion 501(c)(4), and 50	)1(c)	(29) organizatior	ns only	/).				
Complete if the	organization	answ	vered "Yes" on F	orm 9	990, Pa	art IV, line 25a or 25l	o, or	Form 990-EZ, P	art V,	line 40	Db.			
1			elationship betv			lified						(d)	Corre	cted?
(a) Name of disqualified	person	` ,	person and or			(0	<b>c)</b> De	escription of tran	sactio	n		Y		No
												$\top$		
												$\top$	一十	
												$\top$		
												$\top$	-	
												$\top$	-	
												$\top$		
2 Enter the amount of tax	incurred by	the o	rganization man	agers	or disc	qualified persons du	rina	the year under						
	-		-	-		quamica percene da	-	•		<b>\$</b>				
3 Enter the amount of tax	if any on lir	ne 2 :	ahove reimburs	ed by	the or	ganization				\$				
CITICI THE AMOUNT OF TAX	, ii airy, orr iii	10 2, 6	above, reimburs	ca by	ti ic oi	garnzation				Ψ				
Part II Loans to an	d/or Fron	ı Int	erested Pers	sons										
	organization	anew	vered "Ves" on F	-orm (	390.F7	, Part V, line 38a or I	Forn	n 990 Part IV lin	ne 26:	or if th	ne oraș	nizati	on	
reported an amo	-					, rait v, line soa or i	OIII	11990, 1 ait IV, III	16 20,	OI II LI	ie orga	ıı ıızatı	OH	
(a) Name of	(b) Relation		(c) Purpose		an to or	(e) Original	11	Balance due	(g)	In	<b>(h)</b> Ap	proved ard or	(i) W	ritten
interested person	with organiz		of loan		n the zation?	principal amount	'۱	) Dalarice due	defa		by bo	ard or	agree	ment?
•				<u> </u>	From				Yes	No	Yes	No	Yes	No
				10	1 10111				163	140	163	140	163	140
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Total Part III Grants or A	ccictanoo	Pon	ofiting Intor	octo	d Do	\$								
		_												
Complete if the														
(a) Name of interested	person	(	b) Relationship			(c) Amount of assistance		(d) Type assistan				<b>)</b> Purp assista		
			interested pers the organiza		a	assistance		assistan	CE		•	2001010	ance	
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2018

Schedule L (Form 990 or 990-EZ) 2018 REGI	S COLLEGE		04-2104	451 Page
	olving Interested Persons.			
Complete if the organization answer	ered "Yes" on Form 990, Part IV, line 28a, 2  (b) Relationship between interested person and the organization	8b, or 28c. (c) Amount of transaction	(d) Description of transaction	(e) Sharing organization revenues?
				Yes No
KATHLEEN DAWLEY	FORMER TRUSTEE	188,185.	KATHLEEN DA	
THOMAS O'NEILL	TRUSTEE	26,000.		
		<u> </u>		
Part V Supplemental Information Provide additional information for r	esponses to questions on Schedule L (see	instructions).		
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLVI	NG INTEREST	ED PERSONS:	
(A) NAME OF PERSON: KATH	ILEEN DAWLEY			
(,				
(D) DESCRIPTION OF TRANS	SACTION: KATHLEEN DAWL	EY, TRUSTEE	, IS A PRIN	CIPAL
AT EAB/ROYALL. EAB/ROYAL	L PROVIDED ENROLLMENT	CONSULTING	SERVICES T	10
REGIS COLLEGE.				
/A \ NAME OF PERSON. MICH	ING OLVETT			
(A) NAME OF PERSON: THOM				
(D) DESCRIPTION OF TRANS	SACTION: THOMAS O'NEI	LL, TRUSTEE	IS A PRINC	PAL
AT O'NEILL & ASSOCIATES.	O'NEILL & ASSOCIATE	S PROVIDED	STRATEGIC	
COMMUNICATION CONSULTING	SERVICES			

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

REGIS COLLEGE

Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number 04 - 2104451

Pai	rt I Types of Property				'			
	<u>'</u>	(a)	(b)	(c)	(d)			
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de		_	
		applicable		Form 990, Part VIII, line 1g	noncash contribu	ition ar	nount	S
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property			A				
9	Securities - Publicly traded	X	2,421	214,114.	FAIR MARKET	' VA	LUE	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other (							
27	Other (							
28	Other ( )							
29	Number of Forms 8283 received by the organi	zation durin	g the tax year for o	contributions				
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement <b>29</b>				
							Yes	No
30a	During the year, did the organization receive b	y contribution	on any property rep	oorted in Part I, lines 1 throu	gh 28, that it			
	must hold for at least three years from the dat	e of the initia	al contribution, and	d which isn't required to be ι	ised for			
	exempt purposes for the entire holding period	?				30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	policy that r	equires the review	of any nonstandard contrib	utions?	31	Х	
32a	Does the organization hire or use third parties	or related or	ganizations to soli	cit, process, or sell noncash				
	contributions?					32a	X	
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in o	column (c) fo	r a type of propert	y for which column (a) is che	ecked,			
	describe in Part II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2018

Part II	is report this part	tina in	Part I.	colun	nn (b)	. the	number of c	informa ontribu	ition requir	ed by Part I, line number of items	es 30b, 32b, and 33, and whether the organization received, or a combination of both. Also complete
SCHEDI	JLE M	, L	INE	321	В:						
REGIS	COLLI	EGE	UT	LLI	ZES	A	BROKE	R TO	SELL	DONATED	STOCK.
				_							
					_						

### **SCHEDULE O**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2018 Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

REGIS COLLEGE

Employer identification number 04-2104451

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

EVENING AND WEEKEND PROGRAMS IN FOUR SCHOOLS; THE SCHOOL OF NURSING,

THE SCHOOL OF HEALTH SCIENCES, THE SCHOOL OF ARTS & SCIENCES AND THE

SCHOOL OF BUSINESS AND COMMUNICATIONS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ST. JOSEPH OF BOSTON.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

AUXILIARY ENTERPRISES: PROVIDE DINING SERVICES, RESIDENTIAL HALL

SERVICES, CHILDREN'S LEARNING CENTER, FOR APPROXIMATELY 3,000 STUDENTS

AND LIFELONG LEARNING PROGRAM FOR COMMUNITY.

EXPENSES \$ 4,490,586. INCLUDING GRANTS OF \$ 0. REVENUE \$ 11,379,570.

OTHER PROGRAM SERVICES: SCHOLARSHIP AND GRANTS TO APPROXIMATELY 2000

STUDENTS

EXPENSES \$ 24,563,410. INCLUDING GRANTS OF \$ 24,563,410. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

THE BY-LAWS OF THE CORPORATION PROVIDE FOR BETWEEN FIVE AND NINE MEMBERS.

AT LEAST FIVE MEMBERS SHOULD BE MEMBERS OF THE CONGREGATION OF THE SISTERS

OF SAINT JOSEPH OF BOSTON.

FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBERS OF THE CORPORATION ELECT MEMBERS OF THE GOVERNING BOARD OF

TRUSTEES TO THE COLLEGE.

Name of the organization REGIS COLLEGE Employer identification number 04-2104451

FORM 990, PART VI, SECTION A, LINE 7B:

THE MEMBERS OF THE CORPORATION APPROVE CHANGES TO BY-LAWS AND THE SALE OR DISPOSITION OF REAL ESTATE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE PREPARER OF THE 990 WILL PRESENT A COPY OF THE FORM TO THE BOARD OF TRUSTEES BEFORE IT IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE COLLEGE HAS A SINGLE COMBINED WRITTEN DOCUMENT FOR CONDUCT, ETHICS,

CONFLICT OF INTEREST, TECHNOLOGY USE, AND CONFIDENTIALITY POLICIES FOR

FACULTY, STAFF AND ADMINISTRATION. THIS DOCUMENT IS PART OF THE HIRING

PROCESS, SIGNED BY THE EMPLOYEE AND STORED IN THE OFFICE OF HUMAN

RESOURCES.

IN ADDITION, THE COLLEGE ALSO DISTRIBUTES A RELATED PARTY QUESTIONNAIRE

THROUGH ITS ANNUAL AUDIT PROCESS TO ALL BOARD MEMBERS AND OFFICERS. THIS

QUESTIONNAIRE IS DESIGNED TO DISCLOSE INTERESTS THAT COULD GIVE RISE TO

CONFLICTS. OUR ANNUAL INDEPENDENT AUDIT WILL NOT BE COMPLETE UNTIL ALL OF

THESE FORMS HAVE BEEN SIGNED AND RETURNED.

FURTHERMORE, THE BY-LAWS OF THE COLLEGE STATES: "NO MEMBER OF THE CORPORATION, TRUSTEE, OFFICER OR EMPLOYEE OF THE CORPORATION SHALL HAVE ANY PERSONAL FINANCIAL INTEREST, DIRECT OR INDIRECT, IN ANY CONTRACT RELATING TO THE BUSINESS CONDUCTED BY THE CORPORATION, OR THE FURNISHING OF SUPPLIES TO THE CORPORATION, UNLESS AUTHORIZED BY CONCURRING VOTE OF TWO-THIRDS OF THE DISINTERESTED TRUSTEES BE LESS

Name of the organization REGIS COLLEGE

Employer identification number 04-2104451

THAN A QUORUM, AND PROVIDE THAT THE MATERIAL FACTS AS TO HER INTEREST IN SUCH TRANSACTION ARE DISCLOSED OR ARE KNOWN TO THE BOARD OF TRUSTEES."

FORM 990, PART VI, SECTION B, LINE 15:

FOR THE RECRUITMENT OF THE PROSPECTIVE EXECUTIVE POSITION, THE COLLEGE
ENGAGES AN INDEPENDENT PROFESSIONAL EXECUTIVE SEARCH FIRM. THROUGH AN AD
HOC COMPENSATION COMMITTEE APPROVED BY THE BOARD OF TRUSTEES THE COLLEGE
AND THE FIRM WORK TOGETHER TO OBTAIN COMPARATIVE MARKET DATA AND ACQUIRE
AVAILABLE SALARY SURVEY DATA. THE COMPENSATION COMMITTEE REVIEWS
COMPARATIVE MARKET DATA AND AVAILABLE SALARY SURVEY DATA BEFORE MAKING
RECOMMENDATIONS TO THE BOARD OF TRUSTEES WHICH HAS FINAL APPROVAL. THE
PRESIDENT HAS A WRITTEN EMPLOYMENT CONTRACT.

COMPENSATION FOR OTHER OFFICERS AND KEY EMPLOYEES OF THE COLLEGE IS

DETERMINED BY MARKET DATA AND INTERNAL SALARY GRADES. FOR VICE PRESIDENT

POSITIONS THE REVIEW OF COMPARATIVE MARKET DATA AND SALARY SURVEY DATA ARE

PERFORMED BY A SEARCH COMMITTEE IN CONJUNCTION WITH AN EXECUTIVE SEARCH

FIRM. FOR OTHER KEY EMPLOYEES THE COLLEGE PERFORMS COMPARATIVE MARKET DATA

AND ACQUIRES AVAILABLE SALARY SURVEY INFORMATION THROUGH THE OFFICE OF

HUMAN RESOURCES.

FORM 990, PART VI, SECTION C, LINE 19:

THE COLLEGE MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XII, LINE 2C:

THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.