REGIS

Annual Campus Security and Safety Report 2026



Includes Crime and Fire Statistics for Calendar Years

2023, 2024, and 2025

Published September 2026

A Message from the Director of Public Safety

Greetings,

Regis College is a leading Catholic university in Greater Boston with over 3,000 diverse undergraduate, graduate and doctoral students in the arts, sciences and health professions devoted to engagement, service and advancement in a global community. Regis College's main campus is located within the Town of Weston Massachusetts, 12 miles from Boston. Metropolitan Boston presents unlimited opportunities to experience the advantages of life in a world class vibrant region.

Although close to a major urban area, Regis maintains a safe campus where we all work collaboratively to create an environment that is free of fear and disorder, and to provide a civil and open environment that fosters learning and mutual respect. A truly safe campus is achieved through close partnerships and cooperation among students, faculty and staff.

The members of the Regis Police Department are dedicated to the Regis Community and to the principles of Community Policing. Our mission is to enhance the overall quality of life at Regis and to foster a safe, secure campus for the entire community to enjoy.

The information provided in this document is designed to inform the campus community of the crime statistics for the most recent three years, as well as describe our current programs, policies and procedures related to crime prevention, crime awareness, and crime reporting at Regis College.

Please feel free to contact the Regis Police Department located at 235 Wellesley Street, Weston, Massachusetts 02493, College Hall Administration Building, Room 102 should you have any questions or concerns. Our professional staff are here to serve and assist our community.

We look forward to welcoming you to our campus.

Sincerely,
Craig W. Davis
Director of Public Safety / Chief of Police

On Campus Numbers

Regis Emergency Police/Fire …..781 768-7777

Regis Police (business).....781 768-7111

Regis Fire Safety (business).....781 768-7111

Regis Police …… safety@regiscollege.edu

Regis Fire Safety……..safety@regiscollege.edu

Health Services……..781 768-7290

Student Affairs……..781 768-7050

Residence Life ……..781 768-7452

Campus Ministry…… 781 768-7027

Guardian- (Regis' online crime reporting)
https://regiscollege.guardianconduct.com/incident-reporting

Other Area Numbers

Weston Emergency (Police/ Fire)……..911

Weston Police (business)…….. 781 786-6200

Weston Fire (business).....781 786-6101

Alcoholics Anonymous……617 426-9444

Newton/Wellesley Hospital
Chemical Dependency Program
617 243-6006

Boston Area Rape Crisis Center…800-841-8371

Domestic Violence Hotline…….800-799-7233

CALL2TALK……Dial 9-8-8
Mental health/emotional support

MA Behavioral Health Help Line 833 773-2445
24 hour mental health/substance abuse help

"See Something, Say Something"

TABLE OF CONTENTS

A MESSAGE FROM THE DIRECTOR OF PUBLIC SAFETY 1
PHONE NUMBERS 2
INTRODUCTION 4
REGIS COLLEGE POLICE 5
REPORTING CRIMES AND EMERGENCIES 5
DAILY LOGS AND DAILY CRIME LOGS 7
SECURITY OF CAMPUS FACILITIES 7
REGIS ALERT- EMERGENCY NOTIFICATION SYSTEM 8
EMERGENCY EVACUATION PROCEDURES AND DRILLS 8
SEXUAL HARRASSMENT (TITLE IX) RESPONSE & GRIEVANCE PROCESS 10
EDUCATIONAL PROGRAMMING -SEXUAL HARASSMENT/ASSAULT 27
SEX OFFENDER DATA 27
OVERVIEW OF THE STUDENT CONDUCT PROCESS (NON- TITLE IX VIOLATIONS) 28
SECURITY AWARENESS AND CRIME PREVENTION PROGRAMS 29
CRIME PREVENTION SAFETY TIPS 30
REGIS COLLEGE ALCOHOL POLICY AND SUMMARY OF STATE LAWS 30
SUMMARY OF STATE DRUG USE/POSSESSION LAWS 32
REGIS COLLEGE DRUG USE/POSSESSION POLICY 33
DRUG AND ALCOHOL SUPPORT AND EDUCATION RESOURCES 34
MISSING STUDENT NOTIFICATION POLICY FOR STUDENTS WHO RESIDE IN ON-CAMPUS HOUSING 35
DESCRIPTION OF REPORTABLE CRIME STATISTICS 35
DEFINITIONS USED FOR REPORTABLE CRIMES 35
ANNUAL CLERY REPORTING STATISTICS 37
HATE CRIME REPORTING 37
ALCOHOL, DRUGS, & WEAPONS ARRESTS 38
ALCOHOL, DRUGS, & WEAPONS DISCIPLINARY REFERRALS 38
REGIS COLLEGE DENTAL CENTER –WALTHAM, MA 39
REGIS COLLEGE DENTAL CENTER CRIME STATISTICS 40
ANNUAL FIRE SAFETY REPORT 41
FIRE SAFETY POLICY 42
FIRE SAFETY EQUIPMENT AND LIFE SAFETY SYSTEMS IN RESIDENCE HALLS 44
REGIS COLLEGE FIRE STATISTICS 46
MAP OF THE MAIN CAMPUS - 235 WELLESLEY STREET, WESTON, MA. 47
REGIS POLICE PATROL MAP 47

INTRODUCTION

The Disclosure of Campus Security Policy and Campus Crime Statistics Act (known as the Jeanne Clery Act) is a federal law that requires educational institutions participating in student financial aid programs to prepare and distribute an Annual Security Report by October 1st each year. This report includes safety and security related information and crime statistics for the three most recent calendar years for certain crimes that were reported on campus, in off-campus property owned, leased, or controlled by the college, and in public property within or immediatley adjacent to campus. The report also includes information to comply with the Campus Sexual Violence Elimination Act (SaVE). The SaVE Act requires: information on sexual violence prevention programs on campus, identifying the institution's Campus Security Authorities, ensuring the college has operating procedures for handling incidents of sexual violence, and expanding sexual crime reporting on campus.

Additionally, as a residential campus, Regis College is required to prepare an Annual Fire Safety Report with information on fire safety policies and fire related statistics for student residential facilities. Regis combines both the Annual Security Report and the Annual Fire Safety Report into this one report, the Annual Security and Safety Report.

Preparation of the Annual Security and Safety Report

This report is prepared annually by the Regis Police Department in collaboration with several campus offices and individuals to include: Office of Student Affairs, Office of Residence Life, the Title IX Coordinator, Campus Security Authorities, and from our local law enforcement partners.
The information collected is used for the annual disclosure of crime statistics.

Regis Police distributes a notice of the availability of this report by October 1st of each year to every member of the campus community. Anyone, including prospective students and employees, may obtain a copy of this report by contacting the Regis Police or view it online at:
https://www.regiscollege.edu/about-regis/public-safety-and-resources/regis-college-police-department/annual-clery-safety-report

REGIS COLLEGE POLICE

The Regis Police Department, located in College Hall Room 102 is open 24 hours per day, 365 days a year. Officers proactively and visibly patrol throughout the campus in marked police vehicles and on foot. Members of the department are committed to maintaining a safe environment through fair and impartial public safety services to all people we serve. A truly safe campus can only be achieved through the cooperation of the entire campus community. The Regis Police provide a comprehensive program of police, security, crime prevention, fire safety, parking control, and related public safety services to help ensure that the college community remains a safe and pleasant place in which to study, live, work, and visit.

Although Regis Police Officers are responsible for enforcing the laws of the Commonwealth of Massachusetts, they are also charged with ensuring compliance with relevant college policies and rules, including traffic and parking regulations.

Law Enforcement Authority And Inter-Agency Relationships

Regis police officers are sworn "Special State Police Officers" and therefore have full law enforcement powers on all college property. Officers receive their police certifications and authority from both the Massachusetts State Police and the Massachusetts Peace Officers Standards and Training Commision (POST). Regis Police maintain a close working relationship with the Weston Police and Fire Departments, Massachusetts State Police, area college and university police agencies, and all appropriate elements of the criminal justice system. Crime and safety related information, reports, and statistics are routinely exchanged with these agencies. Additionally, Regis Police and Weston Police maintian a Memorandum of Understading (MOU) regarding the response and investigation of sexual misconduct crimes.

Regis Police Education And Training

All Regis Police Officers are graduates of the police academy operated by the Massachusetts Police Training Committee (MPTC). Immediately following academy graduation, officers receive additional field training under the close supervision of an experienced senior officer/supervisor. All officers must continue their training and education by completing at least 40 hours of classroom and practical training annually. Officers also attend specialized training programs in a wide array of topics which serve to enhance both their professional development and our department's ability to deliver comprehensive public safety services.

Emergency Medical Services

All Regis Police Officers are trained as medical First Responders and are certified in Cardiopulmonary Resuscitation (CPR). Fully-equipped emergency medical supply kits including Nasal Naloxone and Automatic External Defibrillators (AEDs) are carried in our police vehicles. Additional AEDs are installed in various buildings thoughout campus. Weston Fire Department/ EMS respond when appropriate.

REPORTING CRIMES AND EMERGENCIES

Members of the Regis community are encouraged to promptly report all crimes and emergencies occurring on campus to Regis Police. Calls are answered 24-hours a day by our trained Dispatchers. Prompt reporting ensures appropriate follow-up actions, which may include alerting the campus community to potentially dangerous situations. Reporting all incidents also allows for accurate reporting of crime statistics.

The non-emergency number for Regis Police is (781) 768-7111, the emergency number is (781) 768-7777.

Campus "Blue Light" Phones

Regis operates several telephones strategically located throughout the campus grounds that connect the caller directly with the Regis Police Department. These phones are easily identified by a visible blue light. Callers can use these phones to report emergencies, crimes, suspicious activities, or to request a safety escort.

Campus Security Authorities

Although people are encouraged to report all crimes directly to Regis Police, we also recognize that some may prefer to report crimes to someone other than the police. Crimes may also be reported to a Campus Security Authority (CSA). The Clery Act defines a CSA as:

1. Members of a campus police department.
2. Any individual or individuals who have responsibility for campus security but who are not members of a campus police department. Examples would include an individual who is responsible for monitoring entrance into institutional property.
3. Any individual or organization specified in a Regis policy as an individual or organization to which students and employees should report offenses.
4. An official who has significant responsibility for student and campus activities, including but not limited to:
    - Dean of Students
    - Residence Life Director and staff
    - Athletics Director and team coaches
    - Student Health Services Director
    - Title IX Coordinator
    - Director of Human Resources (for employees)

An "official" is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.
CSA's act as a reporting conduit between the reporting party and to the institution. They are not responsible for investigating or determining whether a crime took place.

CSAs, including the Title IX Coordinator, who receive a report of a crime will notify Regis Police of the incident to determine if there is a serious or on-going threat that would justify a Timely Warning and to determine if the crime must be included in the annual statistics. CSA notification to police will not include personally identifying information without the Reporting Party's consent.

On-Line and Anonymous Reporting Portal: "Report A Concern"

An additional option for those who wish to report a non-emergency incident is through Guardian, the college's on-line reporting portal. A person using this portal may elect to file a crime report anonymously. The reporting form is found on Regis' SHARP/SPIKE webpage under the tab "Report a Concern" (https://regiscollege.guardianconduct.com/incident-reporting.) An investigation may be limited where a Reporting Party wishes to remain anonymous however the crime(s) will still be counted in the disclosure of crime statistics.

Confidential Crime Reporting: Pastoral and Professional Counselors

Campus "Pastoral Counselors" and "Professional Counselors," when acting as such, are not considered Campus Security Authorities for the purposes of the Clery Act. These on-campus resources and services are available to provide confidential assistance and counseling. Contacting these resources does not constitute a report to the college for the purposes of initiating an administrative or criminal investigation

of crime. These Counselors however are encouraged if and when they deem appropriate, to inform those that they counsel of procedures for reporting crimes voluntarily and confidentially for inclusion in the annual crime statistics.

> **Pastoral Counselor:** A person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.

> **Professional Counselor:** A person whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning within the scope of their license or certification.

Off Campus Crime Reporting

There are no student organizations with off- campus locations/housing.
Crimes occurring off- campus should be reported directly to the local law enforcement agency where the crime occurred. Reporting parties can request assistance with these procedures from the Regis Police.

DAILY LOGS AND DAILY CRIME LOGS

The Regis Police Department maintains a Daily Crime Log in addition to a Daily Chronological Log. The Daily Crime Log contains crime information reported to campus police to include: the offense, the date/time reported, date/time occurred, location, and disposition. The Daily Chronological Log is a broader chonological listing that includes generalized incidents on campus that are reported to and/or initiated by campus police. These logs are available for inspection in the Regis Police Office during normal business hours.

SECURITY OF CAMPUS FACILITIES

All campus roadways, parking areas, grounds and buildings are patrolled by Regis Police. Access to the campus grounds during the evening is restricted through the main gate. Security cameras are located throughout campus and are monitored by campus police staff.
Academic and administrative buildings are secured at the conclusion of normally scheduled business hours. Access to the locked areas is limited to authorized key holders or by request to Regis Police.

Special Security Considerations For Residence Halls

Safety within the residence halls is a priority for the entire campus community. Residence halls remain locked 24 hours a day and are not open to the public. Access is permitted to residents only by an electronic access control system. Security personnel also monitor admittance to the residence halls at various times during the week. Guests and visitors must be accompanied by their student host, present a photo ID to the security personnel and be signed in through a visitor management software system. Residence halls are equipped with intrusion alarms on all exterior doors to detect if any of these doors have been opened without authorization. These alarms are monitored at the Regis Police Department and officers are dispatched to investigate alarm activations. Security cameras have been installed in the foyer of residential buildings to video record those entering and leaving the residences. The security cameras are monitored by Regis Police and are recorded for review if needed.
The front doors serve as the only entrance to the residence hall except in emergency situations. Propping of any exterior door is strictly prohibited. Individuals may be fined and face judicial sanctions if found using alternate egresses, including emergency doors, windows, and side entryways.

Security Considerations in the Maintenance of Campus Facilities

The College maintains a very strong commitment to campus safety and security. Sidewalks, parking areas, and building entrances are illuminated to provide lighted routes from parking areas to buildings, and from building to building. Regis encourages all community members to promptly report any security concerns, including faulty locking mechanisms or deficient lighting to Regis Police. Regis Police works closely with Facilities Management to ensure prompt repair of maintenance issues that pose a safety or security concern.

REGIS ALERT- EMERGENCY NOTIFICATION SYSTEM

The Regis Alert System provides mass communications to the campus community through automated phone calls, text messages, and e-mails. Alerts are used to communicate Emergency Notifications and Timely Warnings, as described below. The system is tested twice a year (once per semester).
In addition to the Regis Alert System, Regis may provide critical communications and information via the College's website, social media, and local media outlets.

All members of the Regis community are encouraged to enter/update their contact information with the Regis Alert System. To register, simply log into your SPIKE (students) or SHARP (employees) account and select **Emergency Policies and Notifications,** select **Emergency Messaging Contact Information.**

Emergency Notifications

The Director of Public Safety will issue an Emergency Notification in the event of any confirmed significant emergency or dangerous situation occurring on campus that poses an imminent threat to the health or safety of students or employees. An Emergency Notification would not be sent out where doing so would compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.
Examples of when Regis College will issue an Emergency Notification include, but are not limited to:

- Gas leak or chemical spill
- Armed intruder/Active shooter
- Bomb threats
- Explosion
- Approaching extreme weather conditions (e.g. tornado)

Timely Warnings

Regis College will issue a Timely Warning when a reported Clery Act crime has occurred on Regis' geography that presents a serious or continuing threat to the campus community.
The Director of Public Safety, or designee will determine whether to issue a Timely Warning on a case-by-case basis in light of the facts surrounding the crime, such factors include the following:

- The nature of the crime
- The continuing danger to the campus community
- The possible risk of compromising law enforcement efforts

The Timely Warning will provide sufficient information to allow community members to protect themselves and may include a description of the incident and recommended precautions. A Timely Warning will not include the identity of crime victims.

EMERGENCY EVACUATION PROCEDURES AND DRILLS

Regis Police respond to all emergencies on campus to assess the potential threat and to summon the necessary resources to mitigate, investigate, or document any incident that may pose a significant emergency or danger. If an immediate threat does exist, Regis will alert the campus community.

An evacuation may be necessary in situations that make a facility unsafe or uninhabitable. An evacuation may be communicated by the Regis Alert System and/or the building's fire alarm. If so alerted, everyone must leave the building immediately.

Evacuation drills are conducted jointly by the Regis Police Department and the Weston Fire Department at least once each semester for all residential and academic buildings on campus. Evacuation drills are necessary so that the staff and students practice, and are tested on: alarm recognition, evacuation procedures, familiarization of emergency exits, and to ensure that occupants move a safe distance away from the building.
Written evacuation diagrams are posted on each floor of every building on campus. Each evacuation drill is documented and a report is kept on file with the Regis Police.

General Evacuation Procedures

Call 911 (if you observe the fire or emergency situation)

Upon receiving an alert to evacuate, and/or activation of a fire alarm

1. Proceed to the nearest exit and leave the building immediately.
2. Use the stairs, do not use elevators.
3. Assist the physically impaired.
4. Proceed to a clear area at least 50 feet from the building. Keep all roadways and walkways clear for emergency vehicles.
5. Do not re-enter the building until instructed to do so by public safety officials.

Shelter In Place

During certain emergency conditions, it may be safer to seek protection inside the building instead of leaving. Examples include severe weather, tornados, hazardous materials releases, or active threats in the area. Monitor local media outlets for information on approaching storms.

General Shelter in Place Procedures:

1. Obey warning messages or orders to take shelter.
2. If possible, move to the lowest level of the building and/or to an interior room.
3. Move away from doors and windows.
4. Hazardous Materials (if airborne and outside of the building)- seal doors and windows with tape, plastic, etc.

Run-Hide-Fight – Active Shooter/Active Threat

Run: If a person appears willing to use a firearm/weapon:

1. Exit the building immediately, if possible.
2. Notify others to exit the building and find shelter outdoors.
3. Call 9-1-1

Hide: If you can't safely exit the building, or the shooter/attacker is nearby:

1. Proceed to the nearest room, and close and lock the door, if possible.
2. If you cannot lock the door:
   a. Block the door with furniture or equipment.
   b. Take cover behind equipment or furnishings.
3. Turn off the lights.
4. Cover door windows.
5. Call 911 (when safe to do so)

Fight: In the event that you are confronted by an individual with a weapon and as a last resort (not feasible to Run or Hide), defend yourself and others by whatever means necessary.

SEXUAL HARRASSMENT (TITLE IX) RESPONSE & GRIEVANCE PROCESS

Consistent with its institutional mission and as required by Title IX of the Education Amendments of 1972 ("Title IX") and its regulations (34 C.F.R. sec. 106.8(b)(1)), Regis does not discriminate on the basis of sex in its educational programs or activities, including admissions and employment. Any inquiries about Title IX may be referred to the Regis College Title IX Coordinator or the U.S. Department of Education using the contact information below:

Regis College Title IX Coordinator	U.S. Department of Education – Boston Office	U.S. Department of Education
Bridget Buoniconti	Office for Civil Rights	Assistant Secretary for Civil Rights
Regis College	5 Post Office Square	400 Maryland Avenue, SW
235 Wellesley Street	Boston, MA 02109-3921	Washington, D.C. 20202-1100
Student Center -213	617-289-0111	800-421-3481
Weston, MA 02493	617-289-0150 (fax)	202-453-6012 (fax)
781-768-7508	OCR.Boston@ed.gov	800-877-8339 (TDD)
bridget.buoniconti @regiscollege.edu		OCR@ed.gov

Regis is committed to creating and maintaining a community where all individuals, including students, faculty, or staff, can work and learn together in an atmosphere free of all forms of harassment, exploitation, or intimidation. Consequently, Regis prohibits all forms of Sexual Harassment, including quid pro quo harassment, sexual assault, domestic or dating violence, stalking, gender-based violence, violence based on sexual orientation or gender identity or expression, and unwelcome conduct. Consistent with state and federal law, Regis will address all allegations of Sexual Harassment, including when reported anonymously, pursuant to the processes outlined below.

Scope

Upon receipt of a report of Sexual Harassment, Regis will provide supportive measures to the involved parties and, where appropriate, investigate according to the processes outlined below.

Received reports that do not fall within the scope of this Title IX Response and Grievance Process, such as reports of sex or gender discrimination that do not constitute Sexual Harassment, may be referred to alternative Regis College processes or offices (e.g., the Student Code of Conduct, Faculty Handbook, Human Resources processes).

The procedures detailed below apply to prospective, current, and former students and employees (faculty or staff). The Title IX Coordinator will manage the response to all reports and any subsequent investigation in concert with the Offices of Undergraduate and Graduate Student Affairs (reports involving students) and/or the Department of Human Resources (reports involving employees).

Conduct Definitions

Consent- Consent is mutual permission between partners. To consent to something, such as a sexual act, means a person knowingly and willingly agrees to the act. A person cannot give consent if they are incapacitated by substances, if they are unconscious, or if they are asleep. An individual may be incapacitated by substances where, as result of using such substances, they are unable to act or function as they normally would (e.g., are unable to move or walk without assistance, are unable to control their body, or are unable to speak, listen, or communicate as they normally would).

Sexual Harassment- Anyone may experience or commit Sexual Harassment without regard to sex, gender, gender identity, or sexual orientation, and these behaviors can occur between people of the same or different genders or gender identities. Sexual Harassment is conduct on the basis of sex that involves any of the following:

Dating Violence- Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship shall be considered in determining the existence of a social relationship.

Domestic Violence- A crime of violence committed:

1. By a current or former spouse or intimate partner;
2. By a person with whom the victim shares a child in common;
3. By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner. The perpetrator and victim must be more than just roommates. The people cohabitating must be current or former spouses or have an intimate relationship;
4. By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
5. By any other person against an adult or youth victim who is protected from that person's act under the domestic violence laws of the jurisdiction in which the crime occurred;

Quid Pro Quo Harassment- Where a Regis College employee, either expressly or impliedly, requires a person to participate in unwelcome sexual conduct in order for the person to receive an aid, benefit or service of Regis College. Quid pro quo harassment can occur whether or not the person acquiesces to the unwelcome conduct.

Stalking- Engaging in a course of conduct (two or more acts) directed at a specific person that would cause a reasonable person to: fear for the person's safety or the safety of others; or suffer substantial emotional distress.

Sexual Assault- Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. Sexual Assault includes the following:

1. Fondling- The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental incapacity.
2. Incest- Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
3. Rape- The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, or an object, without the consent of the victim. This offense includes the rape of both males and females.
4. Statutory Rape- Sexual intercourse with a person who is under the statutory age of consent. In Massachusetts, the statutory age of consent is sixteen (16).

Unwelcome Conduct- Conduct on the basis of sex that is determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to Regis' Educational Program or Activity.

Process Definitions

Business Day - Any day that the Regis College campuses are generally open and fully operational. Business Days to not include recognized Regis College holidays and days on which a campus has been officially closed.

Decision Maker- The Decision Maker reviews the Relevant evidence and makes the Determination of Responsibility (see below). Depending on available staffing, the Decision Maker may or may not be the same individual as the Hearing Officer. If not the same individual, both the Hearing Officer and Decision Maker must be present during a hearing.

Directly Related - Information is directly related to a Reporting Party's allegations of Sexual Harassment where it has some plausible connection to those allegations and may include information that indicates that a Respondent did or did not engage in prohibited conduct described in Section 3, Conduct Definitions. Information may be Directly Related even where Regis College does not rely upon it in making a Determination of Responsibility. Not all Directly Related information will necessarily be considered Relevant.

Educational Program or Activity- Locations, events, or circumstances where Regis College exercises substantial control over a Respondent and the circumstances in which Sexual Harassment occurs, including buildings owned or controlled by recognized student organizations.

Hearing Advisor- A Hearing Advisor asks questions of Reporting Party or Respondent and any witnesses during a hearing.

Hearing Officer- The Hearing Officer manages the hearing process (see below) and makes determinations regarding Relevance. Depending on available staffing, the Hearing Officer may or may not be the same individual as the Decision Maker. If not the same individual, both the Hearing Officer and Decision Maker must be present during a hearing.

Relevant or Relevance- Information is relevant if 1) it has any tendency to make a fact more or less probable than it would be without the information and 2) the fact is of consequence in the matter. Information is not relevant where:

1. Related to the Reporting Party's sexual disposition or prior sexual behavior, unless:
   a. Offered to prove that someone other than the Respondent committed the alleged conduct, or
2. Related to Reporting Party's prior sexual behavior with respect to Respondent and is offered to prove consent.
3. Protected by a legally recognized privilege. Regis College will not require, allow, rely upon, or otherwise use questions or information that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.
4. Derived from a party's medical, psychological, or similar records, unless that party has provided prior written consent.
5. It is duplicative or repetitive.

Reporting Party- A person alleging that another committed Sexual Harassment against them. May also be referred to as a "party" or "parties".

Respondent- A person who has allegedly committed Sexual Harassment. May also be referred to as a "party" or "parties".

Recommended Action

If a member of the Regis community experiences Sexual Harassment, particularly an incident involving physical harm or threats of physical harm, they may wish to consider the following course of action:

1. Get to a safe place as soon as possible.

2. Call someone for help or support. See "Support Resources" below.

3. Consider taking steps to preserve evidence. If the incident occurred within five (5) days, it is best not to shower, bathe, or change clothes—even if Reporting Party did any of these things, evidence can still be collected. If Reporting Party has changed clothes, they should bring the clothes they were wearing during the assault to the hospital.

4. Get Medical Attention. Regis will facilitate access to medical treatment, including Regis College Health Services where appropriate, and will facilitate transportation from the Regis campus to a hospital or health professional for medical treatment. Individuals seeking such transportation should contact the Regis College Police Department (College Hall 102, 781-768-7111). In emergency circumstances, an ambulance will be called. If the circumstances are not emergent, a taxi or similar service may be used. Even if there is no obvious sign of physical injury, internal injuries are possible.

Early testing and treatment for sexually transmitted infections (STIs) and possible pregnancy can prevent further problems.

5. Seek Counseling. It is often helpful for involved parties to seek counseling. The crisis intervention and counseling services provided by Regis (see below) are available to all members of the Regis community. Additionally, there are many resources in the community that are available.

Support Resources

Resource Name	Location	Contact	Phone	Email/Web Address
Regis College Police Department	College Hall 102	Craig Davis	781.768.7111 or 781.768.7777	safety@regiscollege.edu
Title IX Coordinator / Dean of Students	Upper Student Center 213	Bridget Buoniconti	781.768.7508	bridget.buoniconti@regiscollege.edu
Associate Vice President of Student Affairs	Upper Student Center 213	Walter Horner	781.768.7029	walter.horner@regiscollege.edu
Associate Vice President of Human Resources	St. Joseph Hall 233	Joan Sullivan	781.768.7212	joan.sullivan@regiscollege.edu
Director of Residence Life	Lower Student Center 125	John Hernandez	781.768.7596	john.hernandez@regiscollege.edu
Guardian	Regis' on-line reporting system			https://regiscollege.guardianconduct.com/incident-reporting

On-Campus Confidential Resources

Center for Health and Wellness	Maria Hall Lower Level	Tammi Magazzu	781.768.7290	tammi.magazzu@regiscollege.edu
Regis Counseling Services	Maria Hall Lower Level	Serena Cardoso	781.790.7290	serena.cardoso@regiscollege.edu
Center for Ministry and Service	St. Joseph Hall Suite 4	Father Paul Kilroy	781.768.7027	paul.kilroy@regiscollege.edu

Off-Campus Resources (*denotes confidential resources)

Resource Name	Location	Phone/Website	Services Provided
ReachMA*	Waltham, MA	781.891.0724 (general support) 800.899.4000 (hotline); www.reachma.org	24 hour hotline; ongoing support for survivors of dating and domestic violence
Boston Area Rape Crisis Center*	Boston, MA	800.841.8371; www.barcc.org	24 hour hotline; ongoing support for survivors of sexual assault
Newton-Wellesley Hospital Domestic Violence/Sexual Assault Program*	Newton, MA	617.243.6521; www.nwh.org	Medical treatment; access to Sexual Assault Nurse Examiner (SANE) Nurse; pregnancy and Sexually Transmitted Infection (STI) testing;
Weston Police Department	Weston, MA	781 786-6200 www.weston.org/1507/Police-Department	Assistance obtaining Abuse Protective or Domestic Violence Restraining orders, and pursuing criminal charges
Middlesex District Attorney's Office	Woburn MA	781 897-8725	Advocacy and assistance obtaining Abuse Protective or Domestic Violence Restraining orders
AllOne Health Resources Employee Assistance Program*	n/a	800.451.1834 allonehealth.com/employee-assistance-program/	Confidential counseling for employees and their household members including free legal/financial and work-life consultation, 24 hours a day.

Reporting
Regis seeks to create an environment that encourages the reporting of sexual harassment, gender discrimination, and other concerning conduct on the basis of sex, sexual orientation, or gender identity. Reporting Parties may report incidents to the Title IX Coordinator, the Office of Student Affairs, the Associate Vice President of Human Resources, the Regis College Police, or to the Weston Police.

Reporting Parties may also submit reports anonymously using Guardian, Regis' on-line reporting system (https://regiscollege.guardianconduct.com/incident-reporting). Regis may be limited, however, in its ability to respond to reports submitted anonymously.
Reporting parties may utilize this Regis College Title IX Response and Grievance Process concurrently with any external civil or criminal process.

Criminal Reporting
Reporting Parties may decide whether or not to file a criminal report with Regis Campus Police or to local law enforcement. Reporting an incident to the police does not commit a Reporting Party to further legal action or participation in any criminal proceeding. Should a Reporting Party choose to file a report, they will be asked to provide as much detail as possible. The earlier an incident is reported, the easier it will be for the police to investigate the crime and prosecute the case successfully. If desired, Regis personnel will assist Reporting Parties in contacting police to file a report.

Individuals seeking to have restraining orders or orders of protection enforced on the Regis campus should notify either the Regis College Police Department (781-768-7111, safety@regiscollege.edu) or the college's Title IX Coordinator (781-768-7508, bridget.buoniconti@regiscollege.edu). Regis will assist in obtaining and/or the enforcement of any lawfully issued restraining orders or orders of protection.

Disclosure of Reports
In order to respond to reports, provide support to Reporting Party and Respondent, comply with legal responsibilities, and keep track of trends within the community, the Regis official who receives a report will refer it to other Regis administrators on a limited need- to- know basis.

Depending on the circumstances, the following administrators will be informed of a report:

1. Title IX Coordinator
2. Dean of Students,
3. Associate Vice President of Student Affairs,
4. Associate Vice President of Human Resources,
5. Chief of Regis College Police Department,
6. Vice President of Inclusive Excellence and Chief Diversity Officer.

Regis will not disclose the identity of Complainant or Respondent except as necessary under its grievance procedures or as permitted under state or federal law.

Campus security authorities, including the Title IX Coordinator, who receive a report of sexual assault, dating violence, domestic violence, or stalking will notify the Regis College Police Department of the incident, but will not include personally identifying information without Reporting Party's consent.

The purposes of these notifications are to determine whether the greater Regis community should be warned about a potentially dangerous situation that represents a threat the Regis community and to collect crime statistics.

Fair Treatment
Regis will treat Reporting Parties and Respondents equitably. Any staff involved in receiving, responding to, or investigating a report (e.g., a Title IX Coordinator, investigator, or Decision Maker) will not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent.

Retaliation Prohibited
Regis prohibits retaliation against any person involved in a report of Sexual Harassment, gender discrimination, or other concerning conduct on the basis of sex, sexual orientation, or gender identity or against any person participating in the Title IX investigation or hearing in any manner.

Retaliation means intimidation, threats, coercion, reprisals, and/or adverse actions related to employment or education.

Individuals engaging in retaliation may be subject to disciplinary action under the student conduct process (students) or Human Resources processes (faculty and staff).

Student Conduct Amnesty (Students)
Regis does not want a student's use of drugs or alcohol to discourage them from reporting an incident of Sexual Harassment, gender discrimination, or other concerning conduct based on sex, sexual orientation, or gender identity.

As a result, Regis will grant student conduct amnesty to students involved in a reported incident for their personal use of prohibited or illegal drugs or alcohol in connection with that incident. In other words, Regis will not pursue student conduct sanctions for a student's own use of prohibited or illegal drugs or alcohol occurring in the context of a reported incident.

Regis will not provide this amnesty, and will pursue student conduct sanctions, for students who provide drugs or alcohol to another individual in a prohibited or illegal manner. Beyond alcohol or drug use, Regis will not pursue student conduct sanctions against a student involved in a report of Sexual Harassment unless the report was not made in good faith or the student's conduct placed the health and safety of another person at risk.

Response to Reports and Supportive Measures
Regis College will respond to all reports of Sexual Harassment, gender discrimination, and other concerning conduct based on sex, sexual orientation, or gender identity. Regis will make appropriate supportive measures reasonably available to both Reporting Party and Respondent to maintain or restore their participation in the Regis community. The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures.

Supportive measures may promote safety, protect Regis' education environment, and/or deter further Sexual Harassment or other concerning conduct based on sex, sexual orientation, or gender identity. Supportive measures are not punitive in nature and may not unreasonably burden a party involved in a report. Examples of supportive measures include, but are not limited to: new residential housing assignments; academic leaves of absence or withdrawals; changes to a working arrangement; Regis

College Police Department escorts; parking privileges; Regis-issued no-contact orders; and class schedule modifications. Further, Regis will assist in the enforcement of any lawfully issued restraining orders or orders of protection.

Supportive measures are available to Reporting Parties and Respondents whether or not a Formal Complaint (see below) has been submitted. Supportive measures are available to Reporting Parties and Respondents regardless of where the alleged conduct occurred, or whether or not it occurred outside of Regis' Educational Programs or Activities. Requests for supportive measures should be communicated to the Title IX Coordinator (781.768.7369).

In order to provide certain supportive measures, Regis may need to disclose a Reporting Party's and/or Respondent's identity to certain Regis staff. Such disclosure will be made on a strict need-to-know basis.

Emergency Removal
Regis College may remove a Respondent from its Educational Program or Activity (or any portion thereof) if the following conditions are satisfied:

1. Regis officials conduct an individualized safety/risk analysis of Respondent and the specific circumstances;
2. That analysis indicates there is an immediate threat to the physical health or physical safety of one or more individuals;
3. The threat specifically arises out of the allegations of Sex Discrimination

If an Emergency Removal is needed, Respondent will receive written notice including the specific facts relied upon for the removal. Upon receipt of this notice, Respondent must vacate the indicated Regis College Educational Program or Activity, property, or portion thereof. After vacating, Respondent may immediately challenge the Emergency Removal by submitting the reasons for the challenge in writing to the Title IX Coordinator within five (5) Business Days of the removal.

An Emergency Removal may be overturned if Respondent provides specific facts indicating that the removal decision was incorrect. The Title IX Coordinator will review the challenge and provide a decision within five (5) Business Days of receiving the challenge.

Administrative Leave (Employees)
Regis may place a non-student employee Respondent on administrative leave pending an ongoing grievance process and/or Determination of Responsibility according to standard Human Resources practice.

Formal Complaints

Reporting Parties who seek a full investigation of a report of Sexual Harassment may submit a Formal Complaint. A Formal Complaint is the beginning of an investigation process that seeks to gather evidence Directly Related to a Reporting Party's allegations of Sexual Harassment.

A Formal Complaint is a document submitted by a Reporting Party who is a current, former, or prospective student or employee who is participating in or attempting to participate in a Regis College Educational Program or Activity and which alleges that a Respondent committed Sexual Harassment. When a Formal Complaint is filed, Reporting Party and Respondent will be notified of each other's identity; the conduct alleged; the date, time and location, if known, of the alleged conduct; the standards

(see Conduct Definitions above) allegedly violated; and the alleged conduct which violated those standards.

Supportive measures (see above) are available to Reporting Parties and Respondents whether a Formal Complaint is submitted or not.

Upon receiving an initial report, the Title IX Coordinator will notify a Reporting Party about how to submit a Formal Complaint. A Reporting Party may submit a Formal Complaint to the Title IX Coordinator using the contact information or address above. In order to verify the identity of the Reporting Party submitting a Formal Complaint, any electronic submission must occur via Regis College e-mail or using a Regis College platform (e.g., Office 365, OneDrive). Formal Complaints may not be submitted anonymously. The Title IX Coordinator may also submit a Formal Complaint, even if the person alleged to be the victim does not wish to file a Formal Complaint or participate in the investigation and hearing process.

Regis College must dismiss Formal Complaints in the following circumstances:

1. The alleged conduct would not satisfy the definition of Sexual Harassment even if proved.
2. The alleged conduct did not occur within the scope of a Regis College Educational Program or Activity.
3. The alleged conduct did not occur against a person in the United States.

Regis College may dismiss Formal Complaints in the following circumstances:

1. Reporting Party seeks to withdraw their Formal Complaint.
2. Respondent is no longer enrolled as a student at Regis College or employed by Regis College.
3. Circumstances prevent Regis College from gathering sufficient evidence to reach a determination.

A Reporting Party or Respondent may appeal the dismissal of a Formal Complaint according to the process below (see Appeals).

Formal Complaints that are dismissed may be investigated through an alternative process – for example, the Student Code of Conduct, the Employee Grievance Procedure, the Employee Policy on Discrimination.

Investigation and Hearing Accommodations

Regis will work with individuals to provide reasonable accommodations, modifications, or auxiliary aids and services that will facilitate their participation in the investigation and hearing process (e.g., translation, sign language interpretation). Individuals seeking accommodations should notify the Title IX Coordinator as soon as possible. The Title IX Coordinator may consult with the Office of Student Accessibility Services or Human Resources in order to implement reasonable accommodations – this consultation may require the disclosure of the individual's identity.

Investigation of Formal Complaints

All investigators, Hearing Officers, and Decision Makers shall be impartial and will receive not less than annual training on issues relating to Sexual Harassment, investigatory procedures, and hearing procedures to protect the safety and rights of students and employees and promote accountability.

The assignment of the investigator(s) is in the sole discretion of the Title IX Coordinator or designee and will be selected from a pool of impartial and trained individuals. Investigators may be either employees of Regis College or external to Regis College.

The Title IX Coordinator will provide the name(s) of the investigators to Reporting Party and Respondent in writing. Reporting Party and Respondent will then have three (3) Business Days to inform the Title IX Coordinator or their designee in writing if they have any valid reason to think that the named investigators cannot serve impartially due to bias or conflict of interest. The Title IX Coordinator or their designee will review the stated reasons and will determine whether a different investigator(s) should be assigned. The determination of the Title IX Coordinator or their designee as to the ability of an investigator to participate in the investigation is final.

Regis College is ultimately responsible for gathering evidence and for proving whether or not a Respondent is found responsible for committing a violation. Respondents are presumed to be not responsible until the conclusion of the grievance process.

Fact Gathering

Regis seeks to gather information Directly Related to allegations of Sexual Harassment by conducting interviews of Reporting Party, Respondent, and witnesses, by reviewing available documentation, files or media, or by other reasonable means. The fact gathering process will be completed within twenty (20) Business Days of when the Respondent is notified of the Formal Complaint. The completion of the fact gathering process may be delayed due to good cause. The Title IX Coordinator will notify Reporting Party and Respondent in writing of any such delay.

A Reporting Party's or Respondent's participation in the investigation of a Formal Complaint is voluntary. If a Reporting Party or Respondent chooses not to participate, that decision will not be used against them, but the investigation will proceed and a Determination of Responsibility may be made.

Reporting Party and Respondent will have an equal opportunity to provide information and to suggest witnesses Directly Related to the allegations of Sexual Harassment (whether in support of or against a finding of responsibility) and will be provided a copy of this Title IX Response and Grievance Process.

Reporting Parties, Respondents, or witnesses who knowingly make false statements regarding matters Directly Related or Relevant to reported allegations of Sexual Harassment may be referred to alternative Regis College processes or offices (e.g., the Student Code of Conduct, Human Resources, and Faculty Handbook).

Advisors

Reporting Party and Respondent will have the same opportunity to have an advisor of their choice present during any grievance procedure, including any related meetings or interviews. Advisors may or may not be an attorney and are permitted during meetings or interviews for the sole purpose of providing support to Reporting Party or Respondent. During an interview, the advisor may not offer any information, respond to any question, or ask any question.

An advisor's role is limited to the functions stated above without regard to the relationship between the advisor and a Reporting Party or Respondent or the status of an advisor outside the investigation and hearing process. The Title IX Coordinator and/or investigators will communicate with the Reporting Party or Respondent and their advisor if they have one. Regis places no limits on a Reporting Party's or Respondent's ability to communicate with their advisor for the purpose of facilitating their participation

in the investigation and hearing. Meetings and proceedings may not be significantly delayed on the basis of the availability of an advisor.

During a hearing, advisors play a different role (see below).

Access to Information and Investigation Report

The Title IX Coordinator will provide Reporting Party and Respondent and their advisors with equal access to the information gathered during the investigation (e.g., notes from interviews, gathered documents, or media) that is Directly Related to the allegations. Reporting Party and Respondent will have ten (10) Business Days to review and, if desired, provide a written response to the Directly Related information.

At the conclusion of that period, the Title IX Coordinator or their designee will prepare an Investigation Report that fairly summarizes all information Relevant to the allegations and will provide Reporting Party and Respondent and their advisors or Hearing Advisors (see below) with access to that report. Once issued, Reporting Party and Respondent will have ten (10) Business Days to review and respond in writing to the Investigation Report prior to the hearing. If Reporting Party or Respondent submits a written response to the Investigation Report, it will be provided to the other party prior to the hearing.

Access to gathered information and the Investigation Report is allowed for the limited purpose of facilitating a Reporting Party's or Respondent's participation in the investigation. Regis strictly prohibits sharing these documents with others in a manner meant to intimidate, threaten, coerce, or retaliate against others for the purpose of interfering with their rights under the Title IX Response and Grievance Process.

Hearings

The purpose of a hearing is to provide an opportunity for Reporting Party and Respondent to pose questions, and follow up questions, to each other and to Relevant witnesses. All questions must be asked through Reporting Party's or Respondent's Hearing Advisor – at no point may a Reporting Party or Respondent directly ask a question to the individual being questioned.

Hearings may occur in person or, upon the request of a party or at the discretion of Regis, remotely via appropriate technology.

Neither Reporting Party nor Respondent may offer or introduce new documents not previously included in the investigation, during the hearing. If new documents or witnesses arise between the completion of the Investigation Report and the hearing date which are Directly Related to the Reporting Party's allegations, a Reporting Party or Respondent must submit them to the Title IX Coordinator who may re-initiate the investigation and update the Investigation Report as needed. In such case, the hearing date will be rescheduled or delayed to accommodate additional investigation.

Hearings will be recorded by audio or audiovisual means. The Title IX Coordinator or Hearing Officer will provide the hearing recording to both Reporting Party and Respondent after the hearing.

Both parties will continue to have access to collected information during the hearing.

Hearing Officer

The Hearing Officer manages the overall hearing process and may or may not be a Regis College employee. The Decision Maker, if not also acting as the Hearing Officer, will be present during the

hearing. The Hearing Officer may pose questions and follow up questions to Reporting Party, Respondent, and any witnesses during a hearing.

Pre-Hearing Meeting

Prior to the hearing date, the Hearing Officer or Title IX Coordinator may call a pre-hearing meeting with the Reporting Party, Respondent, and each of their Hearing Advisors. The purpose of this meeting is to review the definition of Relevant and to review hearing process in general, including the role of the Hearing Advisor, the questioning procedure, and conduct expectations.

Review of Hearing Officer and Decision Maker

The Title IX Coordinator will provide the name(s) of the Hearing Officer and Decision Maker to Reporting Party and Respondent in writing. Reporting Party and Respondent will then have three (3) Business Days to inform the Title IX Coordinator in writing if they have any valid reason to think that the named Hearing Officer or Decision Maker cannot serve impartially due to bias or conflict of interest. The Title IX Coordinator will review the stated reasons and will determine whether a different Hearing Officer or Decision Maker should be assigned. The determination of the Title IX Coordinator as to the ability of Hearing Officer or Decision Maker to participate in the investigation is final.

Intent to Participate

At least ten (10) Business Days prior to the scheduled hearing, Reporting Party and Respondent must each notify the Title IX Coordinator and Hearing Officer of their intention to participate in the hearing. This notification facilitates scheduling and management of the hearing. Reporting Party or Respondent can change their decision regarding participation at any time.

Selection of Hearing Advisor

At least ten (10) Business Days prior to the scheduled hearing date, Reporting Party and Respondent must inform the Title IX Coordinator and Hearing Officer of the identity and contact information of their Hearing Advisor or provide notice that they have not selected a Hearing Advisor. This notification allows the Title IX Coordinator to provide the Investigation Report to the Hearing Advisor and allows Regis to obtain a Hearing Advisor for a Reporting Party or Respondent if needed.

Witnesses

Relevant witnesses may participate in the hearing. Reporting Party and Respondent must each notify the Title IX Coordinator and Hearing Officer of the name and contact information for the Relevant witnesses they request to question during the hearing, if any, at least ten (10) Business Days prior to the hearing date. If a requested witness has not previously been interviewed during the fact gathering stage of the investigation, then the requesting party must provide a written statement summarizing the Relevant information the witness will provide during the questioning. This summary may be provided to the other party. The Hearing Officer will determine which requested witnesses may participate in the hearing.

Reporting Party and Respondent may each prepare an opening statement to be read by Reporting Party or Respondent at the hearing. The purpose of an opening statement is to summarize a Reporting Party or Respondent position based on the Relevant facts summarized in the Investigation Report. If a Reporting Party or Respondent chooses to prepare an opening statement, it must be provided to the Hearing

Officer at least ten (10) business days prior to the hearing date. The Hearing Officer will review the statement solely for the purpose of making Relevance determinations, at least five (5) business days prior to the hearing.

Anticipated Questions

The Hearing Officer may also identify Relevant witnesses whom the Hearing Officer intends to question during the hearing. The Hearing Officer will provide Reporting Party and Respondent a complete list of witnesses to be questioned during the hearing. The Title IX Coordinator or Hearing Officer will notify witnesses that their participating is requested at the hearing.

Hearing Participation

An individual (Reporting Party, Respondent, or witness) may choose whether or not to be present at a hearing or to answer questions during a hearing. To the extent permitted by law, if an individual is not present at a hearing or does not answer questions during a hearing, the Decision Maker may nevertheless rely on any Relevant statements made by that individual collected during the fact gathering stage of the investigation in making a Determination of Reliability. In arriving at a Determination of Responsibility, the Decision Maker cannot draw an adverse inference about a Reporting Party, Respondent, or witnesses based solely on their absence from the hearing or refusal to answer questions or follow up questions.

Hearing Advisors

A Hearing Advisor asks questions of Reporting Party or Respondent and any witnesses during a hearing. Both Reporting Party and Respondent may select a Hearing Advisor of their choice. If a Reporting Party or Respondent does not have a Hearing Advisor, Regis will provide a Hearing Advisor at no cost. A Hearing Advisor's role is limited to the functions described within this Title IX Response and Grievance Process.

A hearing will not occur unless both Reporting Party and Respondent have a Hearing Advisor present.

Hearing Process

Hearings will proceed according to the following steps:

1. Hearing Officer or Title IX Coordinator begins the recording after notifying all individuals present.
2. Hearing Officer summarizes allegation(s) and procedural steps of the investigation.
3. Hearing Officer reviews the questioning procedure, see below.
4. Questioning of Reporting Party, if participating in questioning.
5. Hearing Officer poses questions and follow up questions.
6. Respondent's Hearing Advisor poses questions and follow up questions.
7. Questioning of Respondent, if participating in questioning.
8. Hearing Officer poses questions and follow up questions.
9. Reporting Party's Hearing Advisor poses questions and follow up questions.
10. Questioning of witnesses, if participating.
11. Hearing Officer poses questions and follow up questions.
12. Reporting Party's Hearing Advisor poses questions and follow up questions.
13. Respondent's Hearing Advisor poses questions and follow up questions.
14. Hearing Officer concludes the hearing, informs parties of next steps, and stops the recording.

Hearing Advisor Questioning Procedure

Questioning by a Hearing Advisor, including follow up questioning, will occur according to the following steps:

1. A Hearing Advisor will ask a question of Reporting Party, Respondent, or witness.
2. Reporting Party, Respondent, or witness will not answer the question until:
   i Informed by the Hearing Officer that they may answer, or
   ii The Hearing Officer determines that the question is not Relevant, see below, and the Reporting Party, Respondent, or witness may not answer.

The time period for each Hearing Advisor to ask questions of a Reporting Party, Respondent, or witness is limited to 45 minutes each. If a Reporting Party or Respondent can show good cause (see below), the Hearing Officer may permit one (1) 15 minute extension.

Relevance Determinations

The Hearing Officer will allow only Relevant questions during a hearing.

If the Hearing Officer determines that a question is not Relevant during a hearing, they will provide a brief explanation of that determination. A Reporting Party or Respondent, through their Hearing Advisor, may object to this determination solely for the purposes of appeal (see below), but the Hearing Officer's determination will stand. A Reporting Party or Respondent, through their Hearing Advisor, may object to a question posed by the Hearing Officer, on the basis of Relevance only, solely for the purposes of appeal (see below).

Hearing Conduct

Reporting Party, Respondent, witnesses, and Hearing Advisors must conduct themselves in a respectful and non-abusive manner throughout the hearing. The Hearing Officer has the discretion to issue a warning to any Reporting Party, Respondent, Hearing Advisor, or witness and/or to terminate a hearing at any time with or without a prior warning where any individual fails to conduct themselves in a respectful and non-abusive manner. In such case, the hearing will be rescheduled and continued at a later date. The Hearing Officer has the discretion to require that a Reporting Party or Respondent obtain, or that Regis provide, a new Hearing Advisor for a continued hearing.

When making a Determination of Responsibility, the Decision Maker may not consider a Reporting Party's, Respondent's, or Hearing Advisor's, failure to maintain themselves in a respectful, non-abusive manner during a hearing.

Interrupting, Delaying, or Rescheduling a Hearing

Reporting Party or Respondent may request that a hearing, including a hearing in progress, be delayed or rescheduled for good cause. All requests must be made in writing to the Title IX Coordinator and Hearing Officer or raised during a hearing in progress.

The Title IX Coordinator and Hearing Officer will evaluate requests that a hearing be interrupted, delayed, or rescheduled against the need to proceed expeditiously and the need to treat Reporting Party and Respondent equally and fairly in the process.

The Title IX Coordinator or Hearing Officer may delay or reschedule a hearing, including a hearing in progress, for good cause. The Title IX Coordinator or Hearing Officer will inform all parties in writing of the delay or rescheduled hearing and the reason for the delay.

Written Determination of Responsibility

The Decision Maker will issue a written Determination of Responsibility based upon the Relevant information from the Investigation Report and the hearing proceedings using a preponderance of the evidence standard. In other words, more than 50% of the Relevant information would need to indicate that the Respondent's conduct constituted Sexual Harassment as defined above in Section 3.

In making a Determination of Responsibility, the Decision Maker may rely upon information, statements, and/or documents that were not subject to questioning during the hearing, so long as they are Relevant. The Decision Maker may consult with the Hearing Officer, Title IX Coordinator, and/or Title IX investigators to clarify Relevant information contained in the Investigation Report and Relevant information raised during the hearing.

The written Determination of Responsibility will be issued within fifteen (15) Business Days of the date that the hearing is concluded, and within seven (7) Business Days after the final determination has been made, and will include:

1. A description of the allegations.
2. A description of the investigation and hearing process.
3. Findings of fact that are supported by Relevant information, both inculpatory and exculpatory.
4. The applicable definition(s) of Sexual Harassment arising from the allegations.
5. For each allegation:
    i An objective analysis of the Relevant facts compared to the applicable definition of Sexual Harassment. Any credibility determinations may not be based on a person's status as a Reporting Party, Respondent, or witness.
    ii A conclusion of whether or not the Respondent is responsible for engaging in Sexual Harassment.
    iii Any sanctions, and related rationale, that are imposed (employee Respondents).
    iv An indication of whether Reporting Party will be provided with remedies (non-disciplinary), but without a description of the content of those remedies.
6. A description of the Appeals process.

Student Sanctions

The sanctions imposed for a student Respondent may include, but are not limited to: warnings, educational sanctions, community restitution, fines, referrals to campus resources, no-contact orders, exclusion from Regis property or activities, residence hall suspension, residence hall expulsion, suspension, probation, final probation, expulsion. See Section III of the Regis College Student Handbook for further information.

The Regis College Chief Conduct Officer or their designee will issue written sanctions for student Respondents separately from the Determination of Responsibility. Specifically, if the Determination of

Responsibility finds that a student Respondent has engaged in Sexual Harassment, then the Title IX Coordinator and Decision Maker will refer the matter to the Chief Conduct Officer or their designee to issue any sanctions.

Both Reporting Party and Respondent may provide a written impact statement which the Chief Conduct Officer or their designee will review during the sanctioning process. A party must submit any written impact statement to the Chief Conduct Officer or their designee and the Title IX Coordinator within three (3) Business Days of the date of the Determination of Responsibility.

The Chief Conduct Officer or their designee will written issue sanctions, including a rationale for each sanction(s), within five (5) Business Days of referral from the Title IX Coordinator and Decision Maker and according to the Regis College Sexual Harassment Student Sanction Guidelines. The Chief Conduct Officer or their designee may consult with the Decision Maker, Hearing Officer, Title IX Coordinator, and/or Title IX investigators to clarify Relevant information contained in the Investigation Report and Relevant information raised during the hearing.

For the purposes of appeals, the date on which the Chief Conduct Officer or their designee issues sanctions will be considered to be the date of the Determination of Responsibility.

Employee Sanctions

The sanctions imposed in a Determination of Responsibility for an employee (faculty or staff) Respondent may include: training, loss of privileges, reprimand, personnel actions, suspension, termination of employment, and/or dismissal from Regis College.

Finalized Determination of Responsibility

A Determination of Responsibility will become final once either the deadline to request an appeal has expired or a written determination regarding an appeal has been issued. Any sanctions imposed will not go into effect until a Determination of Responsibility becomes final. Any Supportive Measures, Emergency Removals, or Administrative Leave will remain in place until a Determination of Responsibility becomes final.

Appeals

Reporting Party and Respondent have an equal opportunity to appeal the dismissal of a Formal Complaint, the dismissal of certain allegations within a Formal Complaint, or the Determination of Responsibility. An appeal is possible only on the following bases:

1. A procedural irregularity that affected the outcome of the matter.
2. New evidence that was not reasonably available at the time of the dismissal of a Formal Complaint, the dismissal of allegations within a Formal Complaint, or the Determination of Responsibility that could affect the outcome of the matter.
3. An allegation that an official involved in the investigation, hearing, or sanctioning process (e.g., the Title IX Coordinator, an investigator, the Hearing Officer, or Decision Maker) had a conflict of interest or bias for or against Reporting Parties or Respondents in general or against the Reporting Party or Respondent involved in the matter specifically which affected the outcome of the matter.

4. Student Matters Only. That the sanction imposed is substantially disproportionate to the Respondent's conduct as described in the Determination of Responsibility and the Sexual Harassment Student Sanction Guidelines.

Appeals or portions of appeals relying on any other basis will be dismissed.

Appeals of Dismissals of Formal Complaints

To request an appeal of a dismissal of a Formal Complaint or of the dismissal of certain allegations within a Formal Complaint, Reporting Party or Respondent must complete and submit a Request for Title IX Appeal form within three (3) Business Days of the date of dismissal and submit to 1) the Title IX Coordinator and 2) the Deputy Title IX Coordinator (Students) or the Associate Vice President for Human Resources (Employees). The Title IX Coordinator may notify the non-appealing party that an appeal has been filed as necessary.

Appeals of a Determination of Responsibility

To request an appeal of a Determination of Responsibility, Reporting Party or Respondent must complete and submit a Request for Title IX Appeal form within three (3) Business Days of the date of the written Determination of Responsibility or within three (3) Business Days of the date that the recording of the hearing was made available to Reporting Party and Respondent, whichever is later. The Request for Title IX Appeal form must be submitted to 1) the Title IX Coordinator, 2) the Hearing Officer, and 3) the Decision Maker. The Title IX Coordinator will notify the non-appealing party that an appeal has been filed.

Appeals Officer; Review

The Title IX Coordinator will provide the name of the Appeals Officer to Reporting Party and Respondent in writing. Reporting Party and Respondent will then have three (3) Business Days to inform the Title IX Coordinator in writing if they have any valid reason to think that the named Appeals Officer cannot serve impartially due to bias or conflict of interest. The Title IX Coordinator will review the stated reasons and will determine whether a different Appeals Officer should be assigned. The determination of the Title IX Coordinator as to the ability of Appeals Officer to hear the appeal is final.

An Appeals Officer will review the Request for Title IX Appeal form and issue a written decision, including a rationale for the decision, within ten (10) Business Days of the date the Title IX Coordinator submits the appeal form to the Appeals Officer.

If an Appeals Officer grants the appeal, remedies are limited to:

1. The initiation of an investigation and hearing process where a Formal Complaint was dismissed in its entirety.
2. The initiation of an investigation and hearing process regarding particular allegations where certain allegations of a Formal Complaint were dismissed.
3. A re-investigation of Reporting Party's allegations due to a procedural irregularity that affected the outcome.
4. A repeated hearing due to a procedural irregularity during the original hearing that affected the outcome.

5. For allegations involving students only, a re-evaluation of the imposed sanction.

Where an appeal is based on an allegation of conflict of interest or bias that affected the outcome, as appropriate new personnel will conduct the investigation, re-investigation, or hearing.

If an Appeals Officer denies the appeal, the dismissal of a Formal Complaint, the dismissal of certain allegations within a Formal Complaint, and/or the Determination of Responsibility will stand. A Reporting Party or Respondent has no further rights to appeal or challenge the outcome of the matter.

Periodic Review

Regis College will review this document on a periodic and as-needed basis. Any changes will become effective once an updated Title IX Response and Grievance process is posted to the Regis College website. Additionally, Regis reserves the right to modify the processes contained herein in order to promote an equitable and fair process to all parties.

For detailed information regarding formal complaints and the associated process (hearings, evidence, time frames, appeals, etc.) please use the following link.

https://www.regiscollege.edu/about-regis/public-safety-and-resources/title-ix-resources

EDUCATIONAL PROGRAMMING-SEXUAL HARASSMENT/ASSAULT

Throughout the year, Regis offers the community sexual harassment and sexual assault educational opportunities including, but not limited to:

- Peer Bystander Educators: This is a group of undergraduate students dedicated to preventing acts of harassment and discrimination on campus. They are specifically aimed at being pro-social bystanders and ending sexual misconduct on campus. They work to offer programming and workshops throughout the year.

- Bystander Committee: The mission of the Bystander Intervention Committee is to educate the Regis community to issues of sexual assault and gender misconduct. Through programming, internal and external partnerships, social media engagement, and educational training, the team seeks to equip students, faculty, and staff with the tools to safely intervene as pro-social bystanders. The goal of the committee is to make all members of the community feel safe and valued, which is reflective of the tenets of the Sisters of Saint Joseph of Boston.

- SAVE (Sexual Assault and Violence Education) Week: Hosted by the Bystander Committee, SAVE Week provides educational programming around issues of domestic, relationship, and sexual violence. Programming traditionally has included local and regional speakers, memorial displays, residence-hall programming, and events with Regis Police.

- We See You and You Matter: We See You and You Matter is Regis' bystander intervention program. Through this initiative, members of the Regis community will have the opportunity to participate in bystander intervention training and other programming initiatives and media campaigns that will enhance the bystander movement on campus.

- Online Training: in addition to bystander education, first-year students are required to complete online training though their First-Year Seminar Moodle course.

- Other ongoing programming: poster campaigns and educational sessions are offered throughout the year. Students will be informed of such events through weekly newsletters.

SEX OFFENDER DATA

The federal Campus Sex Crimes Prevention Act requires that when a sex offender becomes employed, enrolls as a student, or volunteers at an institution of higher education in the state of Massachusetts, they must register with the Massachusetts Sex Offender Registry Board. this registration information is made available to law enforcement agencies having jurisdiction over the area where the institution of higher education is located. Regis community members can obtain information on registered sex offenders enrolled or employed by the institution, or living, or working in the area by contacting the Commonwealth of Massachusetts Sex Offender Registry Board using the following contact information:

MA Sex Offender Registry Board
P.O. Box 392
North Billerica, MA 01862
www.mass.gov/orgs/sex-offender-registry-board
978.740.6400

OVERVIEW OF THE STUDENT CONDUCT PROCESS (NON- TITLE IX VIOLATIONS) –see Student Handbook for full version

The Student Conduct System and related procedures are distinct and separate from criminal and civil court proceedings and do not provide identical rights to the accused as are available in those proceedings. The Student Conduct System is not designed to be, and should not be expected to function as a court of law.

Regis reserves the right to modify the processes contained herein in order to promote an equitable and fair process to all parties. At times, this may include the opportunity for all parties to take part in a restorative mediation process. This may happen alongside the student conduct process, or as a result of a student conduct hearing, but will not replace it. Student Conduct procedures will be adhered to as faithfully as possible, but variations dictated by circumstances will not invalidate the process.

In addition to the process described here, when an incident involves classroom conduct or violations of academic standards the student will also be subject to the Classroom Code of Conduct as described in the Regis Academic Catalog.
Student conduct matters related to gender discrimination, sexual harassment, sexual assault, domestic violence, dating violence, and stalking are subject to an alternate student conduct process described above in the Sexual Harassment Response and Grievance Process. Student conduct matters related to bias based on race, ethnicity, sexual identity, ability, or other protected identity may be resolved through the Bias Response Protocol in addition to the administrative process below.

There are two forums in which cases are traditionally adjudicated at Regis: An Administrative Hearing or a Conduct Board Hearing. An Administrative Hearing is a conduct hearing presided over by a trained staff member from the Office of Student Affairs. A case that is referred to the Conduct Board is heard by several trained members of the Regis community.

If a student has a disability and feels they will need an accommodation during this process, they should immediately contact either their Hearing Officer or Chief Conduct Officer. All requests for accommodations must be made in writing via email in advance. Consultation may be made with the Office of Accessibility Services regarding any such requests.

Rights as a Student in the Conduct Process

All students (including respondents, victims, or reporting parties) who participate in the student conduct process have the following rights:

1. To receive timely notification of charges against them as well as the outcome of any conduct hearings. Victims of cases have the right to receive notification of the hearing and outcome.
2. To hear and review documentation associated with the case. All case notes are considered internal documents and are the sole property of Regis.
3. To provide additional evidence or information that is relevant to resolving the case.
4. To present a maximum of three (3) witnesses on a student's behalf in a Conduct Board Hearing. Witnesses serve to offer details that substantiate circumstances related to the case. Character witnesses or statements are not permitted. Students must inform the Assistant Dean of Student Affairs/Chief Conduct Officer of the names of their witnesses prior to the hearing date.
5. To privacy in the conduct and record keeping as required by the Family Educational Rights and Privacy Act during the student conduct process. Under certain circumstances, Regis may exercise its right to disclose the results of student conduct hearings. Except in cases of suspension or expulsion, disciplinary information does not become a part of a student's permanent academic record and is normally removed from Regis files and records after a reasonable time period following departure or graduation from Regis.
6. To request an appeal based on the criteria outlined in the Submitting an Appeal Request section of this Handbook.

7. To reasonable accommodations such as having a no-contact order put into place between them and another student, a housing change, or access to campus resources to support their well-being on campus.
8. At no time is the recording of any kind permitted in a student conduct hearing.

Advisor for the Student

All parties involved in a student conduct hearing, including respondents, reporting parties, or witnesses, may have an advisor of their choice present during any conduct process meeting. Advisors are permitted for the sole purpose of providing support to the student during an interview. The advisor may not offer any information, respond to any question, or ask any question. The student must provide the name of their advisor to the hearing office in writing at least 24 hours prior to the scheduled hearing.

Parental or Legal Guardian Notification

Pursuant to the Family Educational Rights and Privacy Act (FERPA), Regis has the option to inform a parent or guardian of any student who is under the age of 21 of any alcohol or other drug violations. Regis may further choose to inform the parent or guardian of other types of incidents that involve violations that may be life threatening or harmful to the student's (or other's) health and general well-being. Parent/guardian notification will either take the form of an email or phone call, predicated upon the seriousness of the violation and/or urgency of the situation.

SECURITY AWARENESS AND CRIME PREVENTION PROGRAMS

Periodically throughout the year, Regis Police, in collaboration with other college organizations and departments, present various crime prevention initiatives. These programs are based on philosophy of enhancing campus safety by partnering with students and employees to be responsible for their own safety and the security of others.

The following is a sampling of the crime prevention programs practiced by Regis Police:

Personal Safety Escort Program: provides personal safety escorts for persons walking from one point on campus to another point on campus whenever personal safety is a concern.

New Student Orientation: Regis Police staff present crime awareness and prevention information as part of the college formal orientation programs for new students.

Residence Hall Security: The Campus Police Community Policing Team works closely with the Department of Residential Life to promote safety in the residence halls through training and education of staff and residents.

Emergency Blue Light Telephones: Direct line of communications to campus police located throughout the campus.

Crime Prevention Presentations: Officers present crime awareness and prevention programs in residence halls and elsewhere on campus throughout the year. Programs are tailored to the particular interests of student, faculty, or staff groups.

New Employee Orientation: New employees are provided with campus safety and security information.

Parking: Officers regularly patrol all parking lots to enhance safety and security throughout the campus. Specific commuter safety information is provided by the Regis Police.

Security and Fire Alarm Systems: A sophisticated computer-enhanced alarm system monitors a campus-wide network of intrusion, fire and duress alarms.

Facilities Surveys: Comprehensive program designed to identify and correct deficiencies in exterior lighting, locking hardware and safety of the grounds is conducted by Police personnel on an ongoing basis.

Community Police Team: Working closely with residential life staff, student leaders and employee groups, Regis Police Officers address safety and security issues on campus. Special emphasis is given to potential trouble spots, and facilitating the exchange of ideas and information designed to enhance safety and security, especially in the residence halls.

Public Awareness: Crime prevention and safety tips are communicated throughout the year via social media, printed materials, personal engagement.

CRIME PREVENTION SAFETY TIPS

- Remain alert, pay attention to your surroundings at all times.
- Although the campus is considered very safe, students and staff are encouraged to walk in pairs or groups after dark. Anyone may request a security escort by calling Regis Police at 781 768-7111.
- Program your cell phone with the emergency number for Regis Police 781 768-7777.
- When walking at night, stay within well-lit walkways/areas.
- Do not allow unauthorized entry into your residence hall.
- Do not share your dorm room door code.
- Always lock your door. Whether you are "just down the hall for a minute", or out of the building. Ask your roommates to do the same.
- Prevent Crimes of Opportunity. Secure your personal property, especially valuable items.
- Do not leave valuables unattended in full view inside a parked vehicle.
- Park in well-lighted areas.
- If you see something, say something.

REGIS COLLEGE ALCOHOL POLICY AND SUMMARY OF STATE ALCOHOL LAWS

Regis complies with all aspects of Massachusetts General Law, Chapter 138. Those who choose to consume alcohol shall do so in a way that is legal, responsible, and does not jeopardize anyone's safety.

Summary of Massachusetts Alcohol Laws.

a. To lawfully purchase or possess an alcoholic beverage in Massachusetts a person must be of legal drinking age (21).
b. Any purchase or arrangement with another person to purchase or procure alcoholic beverages by a person who is less than 21 is punishable by a fine of $300.00 *and mandatory 180 day suspension of driver's license*.
c. Any person who makes, uses, carries, sells, or distributes a false identification card, or furnishes false information in obtaining such a card, shall be guilty of a misdemeanor punishable by a fine of $300 and a mandatory 180 day suspension of driver's license. Such persons are subject to arrest.
d. Any person under 21 who transports or carries on their person an alcoholic beverage is committing a crime punishable by a fine of $150.00 and may be arrested.
e. No person shall appear in a state of intoxication in a public place, or disturb the peace in any place while intoxicated.
f. No person shall operate a motor vehicle while under the influence of alcoholic beverages.

Underage Drinking Policies:

a. Underage students are not permitted to consume or possess alcohol and must accept responsibility for their behavior if Regis policies and/or state laws are violated.
b. Individuals who are 21 years of age or older cannot purchase or provide alcohol for individuals under the age of 21
c. Alcohol is not permitted in Angela Hall, as it is predominantly occupied by underage students.
d. Empty alcohol containers (cans, bottles, boxes, shot glasses, packets) are prohibited in Angela Hall and in those rooms on campus that are occupied by first-year undergraduate students

Responsible Alcohol Consumption

a. All community members who are 21 years of age or older who choose to drink alcoholic beverages are expected to do so responsibly. Regis will make an ongoing effort to educate the community about responsible consumption from a health, safety, and legal viewpoint and students must accept responsibility as follows:
b. Substantial quantities of alcohol, such as kegs, handles, funnels, luges, cases of beer (24, 30, 36 packs), and beer balls, are not permitted on campus.
c. Students who are age 21 or older are permitted the following amounts of alcohol per person within the residence halls:
    i. one six-pack of beer per of-age person or
    ii. one 750 mL bottle of wine per of-age person or
    iii. one 750 mL bottle of hard alcohol per of-age person.

d. Alcohol and open containers are not permitted in common areas, such as hallways, lobbies and lounges. Students aged 21 or older, who chose to drink alcohol, must do so within their residence hall rooms or at designated functions.
e. Drinking games or other paraphernalia that encourages rapid or dangerous drinking are prohibited. This includes but is not limited to funnels, drinking tables, ice luges, and beer pong.
f. Residence Life staff and Regis Police reserve the right to inspect suspicious containers.
g. Regis staff may confiscate beverages and related materials that are in violation of Regis policies and regulations.
h. Regis students and guests who are clearly intoxicated and/or in potentially life-threatening situations will be treated as overdose victims and may be taken to the hospital. Regis Police, in conjunction with the Office of Student Affairs Staff, reserves the right to perform a field sobriety test. Intoxicated students forfeit the right to refuse medical treatment. If a student is transported to the hospital, regardless of age, their parent/guardian will be notified by Regis staff of the incident.
i. Residential students transported to the hospital for alcohol intoxication will be required to meet with a member of the Student Affairs staff the following business day.

Alcohol and Guests of Regis

a. Guests of students must honor all Regis policies and it is the responsibility of the student to notify their guests of that responsibility. If guests are planning to drink alcohol while on campus (provided they are of legal age), a designated driver should be chosen early in the evening. Guests who are removed from campus due to over-intoxication face sanctions including, but not limited to, being banned from campus. Regis will not assume responsibility for intoxicated guests. If guests are too intoxicated to drive, plan to either send the individual home in a taxi or
notify the Regis Campus Police
b. Off campus guests are not permitted to bring alcohol to campus.
c. Alcohol is not permitted in Angela Hall, regardless of age.
d. Guests under the age of 21 may not bring alcohol to their host's room.
e. Regis students that are 21 years of age may not bring alcohol into rooms where the host is under 21 years of age.
f. Guests found in violation of the Regis alcohol policy will be removed from campus.
g. Students are responsible for damages and/or cleaning costs incurred as a result of their own and/or their guest's behavior.

Alcohol and Maria Hall Suites

a. Residents of the suites who are 21 years of age may have alcohol within their bedroom. The alcohol must be within the personal consumption limits as described in the student handbook.
b. If more than 50 percent of the students in a room are over 21 years of age, students may have alcohol in the common area (i.e. this is equal to three students in a 4- person suite or four students in a 6-person suite). The amount of alcohol cannot surpass the amount of personal consumption permitted per the student handbook.
c. Regis students that are guests of suite residents may bring alcohol to a suite only if the host and the guest are 21 years of age.
d. Off campus guests may not bring alcohol to a suite, regardless of age.

Alcohol at Regis Functions

a. A government issued military ID card, United States Passport, valid Massachusetts driver's license, Mass ID Card, or a Mass Liquor ID Card are the only legally acceptable identification cards for establishing proof of age for Regis students and their guests. An individual may be refused service if their ID has been tampered with, is excessively damaged, or cannot be verified.
b. Only beer and wine can be served at functions for Regis students.
c. No one who is intoxicated may be served/given an alcoholic beverage.
d. Staff reserves the right to refuse service to any attendee.
e. Alcoholic beverages may only be served one drink at a time.
f. Non-alcoholic beverages must be available in at least the same quantity as alcoholic beverages.
g. Food must be available whenever alcohol is being served.
h. A pre-determined limit on the amount of alcohol available at a function will be set prior to any on-campus event.

College Sanctions for Violation of Alcohol Regulations

Students alleged to have violated the Regis Alcohol Policy will be subject to the disciplinary process described in the Student Handbook and may be administered the following sanctions listed in the table below. Regis reserves the right to impose more serious sanctions, up to and including expulsion, where Regis determines that the circumstances warrant such sanctions. Regis reserves the right to notify a student's parent/guardian of any student conduct matter involving alcohol.

In determining sanctions, both the severity of the case as well a student's past conduct history in alcohol use or any other matters will be considered. Violations and resulting sanctions are cumulative across a student's career regardless of violation category.

Underage Possession/Consumption of Alcohol, Hosting Underage and Intoxicated Guests		Large Quantity or Restricted Drinking, Guest Violations	Irresponsible Drinking, Providing Alcohol to a Minor
1st Violation	Written warning, disciplinary probation, community restitution, and/or educational sanction	Written warning, disciplinary probation, community restitution, and/or educational sanction	Written warning, disciplinary probation, community restitution, and/or educational sanction, referral
2nd Violation	Probation, educational project/reflection, and referral	Disciplinary/housing probation, suspension, educational project, referral, and potential exclusion	Disciplinary probation, suspension, mandated counseling referral, educational sanction/reflection, potential exclusion
3rd Violation	Final probation, meeting with Assistant Dean of Student Affairs, mandated counseling referral, educational project, other referral, and potential exclusion	Final probation, meeting with Assistant Dean of Student Affairs, mandated counseling referral, educational project, and other referral	Final probation, housing probation/suspension, meetings with Assistant Dean of Student Affairs, mandated counseling referral, educational project, other referral, and potential exclusion
4th Violation	Final probation or suspension, meetings with Assistant Dean of Student Affairs, housing suspension, attend three or more sessions with alcohol educator/counselor, Other referrals as deemed necessary	Final probation or suspension, meetings with Assistant Dean of Student Affairs, housing suspension, attend three or more sessions with alcohol educator/counselor, community restitution, other referrals and potential exclusions as deemed necessary	Final probation or suspension, meetings with Assistant Dean of Student Affairs, housing suspension, attend three or more sessions with alcohol educator/counselor, community restitution, other referrals and potential exclusions as deemed necessary

Alcohol Support And Education Resources

Any time alcohol or other drugs are used, the risk for health problems increases. These problems can cause personal harm, injury or even death. The use and abuse of alcohol can negatively affect one's academic success. Regis College provides educational programs and services on alcohol abuse for all students. Health and Counseling Services, located in Maria Hall, provides on-campus counseling as well as referral to outside counseling services for students with dependency issues. Further information about on-campus and off-campus assistance may be obtained in person at Counseling Services or by calling 781-768-7290.

SUMMARY OF LEGAL SANCTIONS FOR DRUG USE/POSSESSION

Drug convictions can lead to formal sanctions to include imprisonment, fines, and assigned community service. A felony conviction for such an offense can prevent a person from entering many fields of employment or professions and also cause a person to be ineligible for federal grants and loans for up to several years.

Penalties for drug offenses vary in Massachusetts depending on the type of drug and it's use (possession, sale, etc.). In general, narcotics and drugs with a high potential for abuse carry heavier penalties. Possession of Marijuana remains illegal for anyone under 21 years of age and can result in a fine (arrest if under the age of 18). Cultivating (growing) Marijuana in a college dorm room is also illegal and subjects the person to arrest.

Detailed information on the state's drug laws can be found in Massachusetts General Laws- Chapter 94C.

REGIS COLLEGE POLICY FOR DRUG USE/POSSESSION

Regis prohibits the possession, use, distribution, or sale of illegal or illicit drugs to include marijuana, and the misuse of prescription drugs. Students suspected of these behaviors will be subject to an investigation and disciplinary sanctions.

Colleges and universities must comply with the federal Drug-Free Schools and Communities Act, which prohibits all marijuana use, possession and/or cultivation (to include for medical use) at educational institutions in receipt federal funds. Although Massachusetts legalized the possession of small amounts (up to 1 ounce) of marijuana for people over 21 years of age (remains illegal for under 21), the possession, cultivation, and/or use of marijuana to include edibles are prohibited on the Regis campus, housing or property, any university sponsored event or activity off campus.

The possession of drug paraphernalia is also prohibited at any time on college premises and as part of any college activity. Evidence of actual drug use involving paraphernalia is not necessary to be subject to disciplinary sanctions by the College. Drug paraphernalia includes, but is not limited to: electronic smoking devices manufactured for the delivery of marijuana, bongs, hookah pipes, bowls, scales, pipes, syringes, "roach" clips or any other item typically associated with the use of controlled substances.

Regis Police and Student Affairs Staff reserve the right to impose sanctions if the aroma or residue of a drug/banned substance is found on a person, companion, in a residence hall assignment, in an assigned commuter locker or elsewhere on the campus premises.

A student may not be under the influence of an illegal or controlled substance at any time. Any student who is believed to be attending class or a Regis sanctioned event under the influence of an illegal or illicit substance will be asked to leave and subject to action under the student conduct process.
Allegations of the presence of illegal drugs and controlled substances on campus will be reported to Regis Police.
Students found in violation will be subject to the student conduct process.

All illegal/illicit drugs, including marijuana, marijuana edibles, and drug paraphernalia will be confiscated by Regis Police and destroyed.

College Sanctions for Violation of Drug Regulations

Violators of the Regis College Illegal/Illicit Drug Policy are subject to Regis student conduct procedures, including but not limited to educational sanctions, participation in a drug rehabilitation program, referral to Health Services, suspension/ expulsion from campus housing and/or the Regis campus, or other sanctions deemed appropriate by the hearing officer or conduct board as outlined by the sanctioning guidelines listed below. Violators are also subject to local, state and Federal law. If a student or their guest uses, sells, or possesses drugs or controlled substances, both the student and their guest face possible law enforcement actions and/or conduct sanctions.
In determining sanctions, both the severity of the case as well a student's past conduct history will be considered.
Violations and resulting sanctions are cumulative across a student's career regardless of violation category.

The Department of Athletics reserves the right to modify this policy and student conduct process based on the severity of the violation. Suspensions administered at the end of a season will be served in the next season of competition.

Violation	Odor	Drug Paraphernalia	Possession, Use	Distribution or Intent to Distribute
1st Violation	Warning; Educational sanction	Educational sanction; Disciplinary probation	Disciplinary probation; Health Services referral; Educational sanction	Housing suspension /expulsion; College suspension; Drug assessment with local agency; final probation throughout time at Regis
2nd Violation	Disciplinary probation, Health Services referral; Educational sanction	Disciplinary probation, Health Services referral; Educational sanction	Drug assessment with local agency; housing probation for one year; fine	Suspension/ expulsion from housing and/or the College
3rd Violation	Housing probation; weekend exclusions; fine	Housing probation /suspension; weekend exclusions; fine	Final probation for 2 years/housing suspension; weekend exclusions, fine	

DRUG AND ACLOHOL SUPPORT AND EDUCATION RESOURCES

Any time alcohol or other drugs are used, the risk for health problems increases. These problems can cause personal harm, injury or even death. The use and abuse of illegal and controlled substances can negatively affect one's academic success. Regis College provides a multitude of educational programs on substance abuse. Counseling Services, located in Maria Hall, provides referral to outside counseling services for students with dependency issues. Further information about on-campus and off-campus assistance may be obtained in person at Counseling Services or by calling 781-768-7290.

Off Campus Drug/Alcohol Resources

- Alcoholic Anonymous: www.aa.org
- St. Elizabeth's Comprehensive Addiction Program (SECAP) 617 789 2574
- National Institute on Drug Abuse- (Education Resources) http://www.nida.nih.gov/
- Massachusetts Substance Use Help Line: 1-800-327-5050
- Narcotics Anonymous:www.na.org

Responsible Action (Amnesty Policy)

It is expected that all members of the Regis community express care and concern for their neighbor. A student who seeks help of a Regis staff member or medical personnel for themselves or another person due to use or abuse or alcohol or drugs will not be subject to student conduct actions for minor alcohol or drug policy violations. Amnesty for minor violations of the student code of conduct is also extended to those who call for help in a serious incident such as violence, harm, or injury to another student or the Regis community. The Office of Student Conduct does reserve the right to meet with any student regarding their report or an alleged abuse from the standpoint of education, care, and concern.

MISSING STUDENT NOTIFICATION POLICY FOR STUDENTS WHO RESIDE IN ON-CAMPUS HOUSING

If a member of the Regis College community has reason to believe that a student who resides in on-campus housing is missing, they should **immediately** notify Regis Police. Regis Police will generate a missing person report and initiate an investigation.

If the student has been missing for more than 24 hours, Regis Police will notify both the Weston Police and the student's Emergency or Confidential Contact.

- Students who wish to identify a confidential contact can do so through the Regis Housing web site.

If the missing student is under the age of 18, or is over the age of 18 and is endangered, Regis will notify Weston Police and the student's parent or legal guardian immediately after a determination that the student has been missing.

REPORTED CRIME STATISTICS

Crime statistics are a list of specific offenses identified by the Clery Act which were reported to have occurred either on-campus, on-campus but specifically in student housing, off-campus property that Regis owns or controls, or on public property immediately adjacent and accessible to campus.
Note: Statistics are based on all reports of alleged criminal offenses and are counted regardless of whether or not the crime has been investigated, or whether a finding of guilt or responsibility has been made. Statistics are based on the date the Clery Act Crime was reported, not the date it allegedly occurred. Crime statistics are presented for the previous three years.

DEFINITIONS USED FOR REPORTABLE CRIMES

Note: Defintitions of Clery Act reportable crimes (with noted exceptions) are provided by the FBI's Uniform Crime Reporting (UCR) Program**.** Definitions for Domestic Violence, Dating Violence, Sexual Assault, and Stalking are provided by the Violence Against Women's Act (VAWA.) It should be noted that definitions for these offenses used by Massachusetts may differ from the FBI's or VAWA.

Aggravated Assault: *An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)*

Arson: *Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.*

Burglary: *The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.*

Dating Violence- *violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition-*

a. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
b. Dating violence does not include acts covered under the definition of domestic violence.

Domestic Violence*: (VAWA definition) is defined as a a felony or misdemeanor crime of violence committed-*

a. *By a current or former spouse or intimate partner of the victim;*
b. *By a person with whom the victim shares a child in common;*
c. *By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;*
d. *By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;*

e. *By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime occurred.*

Drug Abuse Violations: *Violations of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of State and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs*.

Hate Crime: *Is defined as a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim.*

Liquor Law Violations: *The violation of laws or local ordinances prohibiting the manufacture, sale, transportation, purchase, possession, or use of alcoholic beverages. (Drunkenness and driving under the influence are not included in this definition.)*

Motor Vehicle Theft: *The theft or attempted theft of a motor vehicle.*

Murder and Non-negligent Manslaughter: *The willful (Non-negligent) killing of one human being by another.*

Negligent Manslaughter: *The killing of another person through gross negligence.*

Robbery: *The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.*

Sexual Assault (Sex Offenses): *Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. Reportable sexual assaults for this report include the four following acts: Rape, Fondling, Incest, and Statutory Rape*.

a. Rape. *The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without consent of the victim.*
b. Fondling. *The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or temporary or permanent mental incapacity.*
c. Incest. *Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.*
d. Statutory Rape. *Non-forcible sexual intercourse with a person who is under the statutory age of consent (16 years old in Massachusetts.)*

Stalking: *is defined as engaging in a course of conduct (two or more acts) directed at a specific person that would cause a reasonable person to-*

a. *Fear for the person's safety or the safety of others; or*
b. *Suffer substantial emotional distress.*

Weapons: Carrying, Possessing, etc. *The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.*

CRIME STATISTICS 2023-2025

Offense	Year	On-Campus Property (includes student housing)	On-Campus Student Housing	Off-Campus Property	Public Property	Total Offenses
Murder/Non- Negligent Manslaughter	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Negligent Manslaughter	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Rape	2025	0	0	0	0	0
	2024	1	0	0	0	1
	2023	2	2	0	0	2
Fondling	2025	0	0		0	0
	2024	0	0	0	0	0
	2023	1	1	0	0	1
Incest	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Statutory Rape	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Robbery	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Aggravated Assault	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Burglary	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Motor Vehicle Theft	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Arson	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Domestic Violence	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Dating Violence	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	1	0	0	0	1
Stalking	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Unfounded Crimes	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0

HATE CRIME REPORTING 2023-2025

A hate crime is the commission of a criminal offense which was motivated by the offender's bias.

Hate Crimes- There were no reported Hate Crimes for the years 2023, 2024, or 2025

ARRESTS FOR ALCOHOL, DRUGS, & WEAPONS 2023-2025

Offense	Year	On-Campus Property (includes student housing)	On-Campus Student Housing	Off-Campus Property	Public Property	Total Arrests
Liquor Law Violations	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Drug Law Violations	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Weapon Law Violations	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0

DISCIPLINARY REFERRALS FOR ALCOHOL, DRUGS, & WEAPONS 2023-2025

Offense	Year	On-Campus Property (includes student housing)	On-Campus Student Housing	Off-Campus Property	Public Property	Total Referrals
Liquor Law Violations	2025	5	5	0	0	5
	2024	7	7	0	0	7
	2023	14	14	0	0	14
Drug Law Violations	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Weapon Law Violations	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0

REGIS COLLEGE DENTAL CENTER –WALTHAM, MA

The Regis College Dental Center is an educational facility that provides clinical labs for students enrolled in the dental hygiene program and offers affordable dental care services to residents of Waltham and the surrounding community. Services are open to the public and provided by Regis dental hygiene students under direct supervision of dental hygiene educators and a supervising staff dentist.

The Regis College Dental Center is located on the first floor of 1432 Main Street in Waltham, MA. The building is a privately owned multi-tenant office building located within a privately owned and managed office park. There are no Regis residential facilities at the Dental Center.

Dental Center Public Safety Response and Crime Reporting

Public safety response for the Dental Center is provided by the City of Waltham's Police, Fire and EMS services.

The emergency number for police, fire, and/or medical emergencies is: 911.
The number for general public safety at Waltham Police is: 781 893-3700

Incidents and crimes can be reported directly to either the Waltham Police or to Regis employees designated as Campus Security Authorities as previously defined in this report.

All members of the Regis Dental Center may also report crimes or other issues of misconduct through Regis' online Reporting Tool, at: https://regiscollege.guardianconduct.com/incident-reporting

Dental staff will inform the Regis Police of any reported crimes occurring at the Dental Center's property.

Security of Dental Center Facilities

Access to the inner dental center is controlled via electronic card reader and locking system. Only students and staff of the Dental Center may gain access through this system. Security cameras at the Dental Center are remotely monitored by the Regis Police.
Locks, lighting, and security alarms are maintained by the building management company.

Dental Center Emergency Notification System

In cases of a known significant emergency or a continuing threat to safety, Regis College will issue prompt notices to the Regis Community to include the Dental Center. The notification system is previously described in this report. Students and staff of the Dental Center are also encouraged to subscribe to the City of Waltham's emergency alert system at: https:/public.coderedweb.com/CNE/en-US/BFC6BD56D6AA

Dental Center Sexual Misconduct and Gender Discrimination- Title IX

Students and staff of the Dental Center are held to the same Title IX standards as those required on the main campus. The sexual misconduct definitions, conduct, reporting requirements, process, procedures, and resources are the same as described earlier for the main campus.

Dental Center Sex Offender Data

Information on registered sex offenders living and or working in the immediate area of the Dental Clinic can be requested by contacting the Commonwealth of Massachusetts Sex Offender Registry Board: 978 740-6400, www.mass.gov/orgs/sex-offender-registry-board.

Dental Center Student Conduct Process

The student code of conduct, conduct system and hearing procedures for the Dental Center are the same as used for the main campus as previously described in this report. This includes Regis' policy on alcohol and drug violations.

REGIS COLLEGE DENTAL CENTER CRIME STATISTICS 2023-2025:

The following report provides crime statistics for selected crimes that have been reported to local police agencies or to campus security authorities regarding the Regis College Dental Center located at 1432 Main St Waltham, MA . *The Dental Center is a non-residential program.

Offense	Year	On-Campus Property	Off-Campus Property	Public Property	Total Offenses
Murder/Non- Negligent Manslaughter	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Negligent Manslaughter	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Rape	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Fondling	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Incest	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Statutory Rape	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Robbery	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Aggravated Assault	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Burglary	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Motor Vehicle Theft	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Arson	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Domestic Violence	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Dating Violence	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Stalking	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Unfounded Crimes	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0

Hate Crimes- There were no reported Hate Crimes in 2023, 2024, or 2025

ANNUAL FIRE SAFETY REPORT



The Higher Education Act requires institutions to disclose annual fire reports and submit them to the Department of Education. Regis College's annual fire report contains the following information:

- Fire statistics for each student housing facility.
- A description of each on-campus student housing facility fire safety system.
- The number of fire drills held during the previous calendar year.
- Policies and rules regarding portable electrical appliances, smoking and open flames in a housing facility.
- Procedures for student housing evacuation in the case of a fire.
- Policies regarding fire safety education and training programs provided.
- List of persons or individuals to whom students and employees should report that a fire occurred.
- Plans for future improvements in fire safety, if determined by the college.
- Fire logs and journals.

Definitions

- **Fire**: According to Higher Education Act, a fire is defined as "any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner."
- **Cause Of Fire**: The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an unintentional or intentional action, mechanical failure, or act of nature.
- **Unintentional Fire**: A fire that does not involve an intentional human act to ignite or spread fire into an area where the fire should not be.
- **Intentional Fire**: A fire that is ignited, or that results from a deliberate action, in circumstances where the person knows there should not be a fire.
- **Undetermined Fire**: A fire in which the cause cannot be determined.
- **Fire Related Injury**: Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue, or escaping from the dangers of fire. The term "person" may include students, employees, visitors, firefighters, or any other individual.
- **Fire Related Death**: Any instance which a person is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of fire; or dies within one year of injuries sustained as a result of the fire.
- **Value Of Property Damage**: The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however it does not include indirect loss, such as business interruption.
- **Fire Safety System**: Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, such as horns,

bells, or strobe lights; smoke control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

Report a Fire

To report a fire- call 911 for the Weston Fire Department

Fire Prevention Information

Regis College Police Department and staff from Residential Life administers an aggressive program of regular inspection, testing and maintenance of College premises, especially residence facilities, to ensure compliance with applicable fire and life safety codes and standards. Fire evacuation drillls are conducted twice a year, once at the beginning of each semester. The Regis College Police Department conduct a variety of educational and training programs and work with the Facilities Department and the Weston Fire Department to ensure the safety of all on campus.

FIRE SAFETY POLICY

Fire safety is an area in which proactive actions can have life-saving effects for the individual and Regis community. Regis Police Department reinforces the importance of community involvement in maintaining a safe environment for all students, faculty, staff and guests.

Fire Regulations

1. The deliberate triggering of a false alarm is an extremely dangerous occurrence. Any person found to have intentionally triggered a false alarm is subject to a fine, suspension from Regis housing (if a resident), suspension or expulsion from Regis, and may be subject to criminal prosecution.*
    - At times, actions may lead to the unintentional activation of a fire alarm in a residential or campus building. In this event, the member will receive a warning for their first infraction.
    - Subsequent infractions will result in the disciplinary action as stated above. Fines are set based on the fee to have the alarm deactivated.
2. Smoking of any kind, is prohibited in the residence halls.
3. The blocking of egresses of any kind, including passageways between rooms, is strictly prohibited.
4. Items may not be hung from the ceiling, sprinklers, or other emergency related systems.
5. Students should refrain from keeping laptop computers or similar devices unattended on combustible surfaces (beds, couches, upholstered chairs, etc.), as this could ignite a fire.
6. Any action or threat of action which creates a fire hazard is not tolerated at Regis. This includes, but is not limited to, tampering with fire safety equipment, possessing or using any hazardous and/or explosive material, or knowingly making a false report or threat of a dangerous condition.
7. Candles, wax melts, incense, and flammable materials are not permitted in the residence halls.
8. Cooking in student rooms is prohibited

Violation of any of these items will result in student conduct sanctions including a minimum of a $150 fine. Fines and other sanctions will increase with subsequent violations.

Note: Additional Fire Regulations specific to residence halls can be found in the Student Handbook

* Massachusetts provides for an additional fine of up to $500 and/or 1 year imprisonment for intentionally causing a false fire alarm

Faculty/Staff /Student Roles In Promoting Fire Safety

Faculty/ Staff play an important role in fire safety. Below are several fire safety rules to follow.

- Always treat a fire alarm as a potential emergency. All rooms and offices must be evacuated.
- Know the building exits, stairwells, and locations of pull station alarms.
- Know the location of at least 2 fire extinguishers.
- Do not tamper with fire safety equipment.
- Do not hang items from any fire safety equipment.

- Keep stairwells, hallways and exit access clear from obstruction.

Fire Drils and Evacuations

All members of the Regis community should familiarize themselves with the fire evacuation plans posted on every floor of each building on campus. Fire Drills of every residential and administrative building are conducted each semster according to state fire regulations. The Regis Police Department will work with the Weston Fire Department to ensure that the drills are completed.

In the event of a fire alarm, all individuals must vacate the building immediately. Failure to do so will result in disciplinary sanctions, including but not limited to, a fine of $150.

Fire Evacuation Guidelines

If the fire alarm is activated-STOP all activities

- Proceed to the nearest exit and leave the building immediately.
- Remain calm.
- Do not use elevators, use the stairs.
- Assist the physically impaired.
- Proceed to a clear area at least 150 feet from the building. Keep all walkways clear for emergency vehicles.
- Do not re-enter the building until instructed to do so by public safety officials.

Fire Extinguishers

- Located throughout each building on campus.
- Not to be taken off the walls (unless needed).
- Extinguishers are NOT intended for you to act as a fire fighter, but to help you exit a building if necessary.
- All extinguishers are regularly inspected.

Grill Use On Campus

- Permits from campus police/fire safety are required for all grills on campus.
- Grills of any type are prohibited inside any building on campus.
- Use of any grills must be outside and at least 25 feet from any building/wooded area, per order of Weston Fire Department. Propane must be shut off and flames extinguished after each use.
- Propane tanks and other flammable liquids are prohibited from being stored in any building on campus.
- Do not dump ashes into trash, dumpsters, or wooded areas.

Fire Pits/Bon Fires (open fires)

Fire Pits (contained fires), and Bon Fires (open fires) are allowed only with approval from the Weston Fire Department and a permit issued by the Chief of Regis Police/Director of Public Safety.

Permit Requests

Applications for grills and open fire permits are made to the Regis Police Department. Requests can be made at (781) 768-7111, or via email at safety@regiscollege.edu.

FIRE EQUIPMENT

All fire safety systems and equipment are checked by Regis personnel routinely and must pass fire code safety inspections. Students and employees should report any fire safety equipment problems (including missing equipment) immediately to a Residence Life staff member, Facilities, or to the Regis Police.

All occupants should familiarize themselves with the locations of exits, closest fire extinguisher, and locations of fire alarm pull stations. Alarm pull stations are usually located near the exits.

Carbon Monoxide detectors are installed in the hallways of all residence halls. The units have visible warning signs on them noting they should not be removed. Anyone who removes or vandalizes any Carbon Monoxide unit, will be charged at minimum $150 fine and face disciplinary action.

Fire Alarm and Suppression Systems

All on-campus residence halls are equipped with both automatic and manually triggered fire alarm devices (pull stations). Fire alarms activate both an audible horn and visible strobe light to alert all occupants. All alarms are monitored by the Weston Fire Department as well as at the Regis Police/Safety Department. Fire alarm systems contain emergency batteries to ensure operation during a power outage, and most facilities are equipped with emergency generators designed to automatically activate whenever there is a power outage. These back-up batteries and generators will operate life safety systems, including fire safety equipment and emergency exit lighting. Fire alarms are tested quarterly by an independent vendor.

Regular and frequent inspections of residential rooms are conducted by Residential Life staff who report all fire hazards to Regis Police for prompt correction. All rooms located in each residence hall have smoke detectors, and when activated, are immediately connected to the Weston Fire Department and the Regis Police Department. This activation allows for a rapid response by Fire, Police and EMS responders to the room in question. The Weston fire station is located 1.2 miles from campus, allowing for a response time to any location on campus in usually 5 minutes or less. This follows the recommended response time by the National Fire Protection Association (NFPA.)

In addition to alarms, resident housing facilities also have automatic fire suppression systems. Each suppression or sprinkler system is a wet system and is charged at all times.

All fire safety equipment is reviewed regularly so as to identify those locations where enhancements beyond those required by building codes are appropriate. For a detailed explanation of the specific fire alarm and suppression systems in any of Regis' residence facilities contact the College Police/Public Safety Office at 781-768-1111.

FIRE SAFETY EQUIPMENT AND LIFE SAFETY SYSTEMS IN RESIDENCE HALLS

	Fire Extinguishers	Sprinklers	Alarm to Town	Alarm to Campus Police	CO Detector	Pull Stations	Evacuation Placards	Annual Fire Drills
College Hall	Yes	Yes	Yes	Yes	Yes	Yes	Yes	2
Domitilla Hall	Yes	Yes	Yes	Yes	Yes	Yes	Yes	2
Maria Hall	Yes	Yes	Yes	Yes	Yes	Yes	Yes	2
St Joseph's Hall	Yes	Yes	Yes	Yes	Yes	Yes	Yes	2
Angela Hall	Yes	Yes	Yes	Yes	Yes	Yes	Yes	2

Fire Safety Training



During orientation, students receive presentations on fire safety and prevention. These presentations cover a variety of topics, including:

- Personal safety;
- Residence hall fire prevention and quick reporting
- Resident Hall Staff training and New Student Fire Prevention Orientation
- General fire safety tips

Campus Police/Safety may provide additional fire safety training sessions as requested or needed. Campus Police/Safety and Weston Fire Department also perform fire safety inspections periodically of all the buildings on campus. Individual departments, and/or student organizations may request special training sessions by contacting Regis Police/Safety at safety@regiscollege.edu

Regis College Fire Logs

The Regis College Police/Safety Department is required to maintain a record (Fire Log) of any fire that occurred in any on-campus residential building. The Fire Log includes: the date the fire was reported, the nature and location of the fire, the date and time of the fire (may be different from reporting date). The Fire Log is available to view during business hours of Monday through Friday between 8:00 am and 4:00 pm at the Regis Police Department in Room 102 of College Hall.

FIRE STATISTICS FOR 2025

	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries	Number of Deaths	Value of Property Damaged
College Hall	0	0	N/A	N/A	N/A	N/A
Maria Hall	0	0	N/A	N/A	N/A	N/A
Domitilla Hall	0	0	N/A	N/A	N/A	N/A
Angela Hall	0	0	N/A	N/A	N/A	N/A
St. Joseph Hall	0	0	N/A	N/A	N/A	N/A

FIRE STATISTICS FOR 2024

	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries	Number of Deaths	Value of Property Damaged
College Hall	0	0	N/A	N/A	N/A	N/A
Maria Hall	0	0	N/A	N/A	N/A	N/A
Domitilla Hall	0	0	N/A	N/A	N/A	N/A
Angela Hall	0	0	N/A	N/A	N/A	N/A
St. Joseph Hall	0	0	N/A	N/A	N/A	N/A

FIRE STATISTICS FOR 2023

	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries	Number of Deaths	Value of Property Damaged
College Hall	0	0	N/A	N/A	N/A	N/A
Maria Hall	0	0	N/A	N/A	N/A	N/A
Domitilla Hall	0	0	N/A	N/A	N/A	N/A
Angela Hall	0	0	N/A	N/A	N/A	N/A
St. Joseph Hall	0	0	N/A	N/A	N/A	N/A

MAP OF THE MAIN CAMPUS LOCATED AT 235 WELLESLEY STREET, WESTON, MA.



REGIS POLICE PATROL AREA MAP

