AFFILIATION AGREEMENT FOR
COURSE WORK IN MASTER OF SCIENCE IN NURSING
BETWEEN REGIS COLLEGE AND LABOURÉ COLLEGE

Regis College, 235 Wellesley Street, Weston, MA 02493 ("Regis") and Labouré College, 303 Adams Street, Milton, MA 02186 ("Labouré") do hereby enter into this Affiliation Agreement ("Agreement") on the date that this Agreement is signed by the authorized administrative representatives of both institutions.

1. The purpose of this Agreement is to foster a spirit of cooperation between these two educational institutions with a similar educational missions and Catholic traditions. This Agreement applies to current Labouré Nursing majors in their final year in the Labouré RN-BSN program ("Labouré Students") and to Labouré RN-BSN alumni ("Labouré Alumni"). This Agreement will facilitate:

A. The enrollment of eligible Labouré Students in graduate-level course work within the Regis College Master of Science in Nursing program ("NURSING Program") during their final year in the Labouré RN-BSN program;
B. The waiver of the Graduate Record Examination ("GRE") requirement for qualified Labouré Alumni seeking admission to the NURSING Program, and;
C. For Labouré Alumni, the waiver of up to two (2) Regis NURSING Program courses dependent upon successful completion of selected Labouré coursework.

2. This Agreement allows Labouré Students to enroll in NURSING Program courses on a non-matriculating basis prior to graduation from Labouré, as follows:

A. Labouré Students must meet these criteria:
   i. They are Labouré Nursing majors in the final year of the RN-BSN program; and
   ii. They have a Grade Point Average of 3.30 or higher.

B. Each year, any number of Labouré Students may apply to be considered for enrollment in the NURSING Program. Regis will enroll eligible Labouré Students into NURSING Program courses on a space-available basis. Students will register directly with the Regis College Off-Site Coordinator.

C. Labouré Students enrolled in courses under this section will be considered Regis students for the limited purposes of this Agreement. They will be billed according to Regis College Off-Site Tuition. These students shall not, however, be eligible to reside in Regis residence halls or participate in Regis extracurricular activities. These students shall be subject to the Regis College Student Handbook and the Regis College Academic Catalog. (If students are enrolled in Labouré RN-BSN courses at the same time, they will be subject also to the Labouré College Student Handbook and Catalog.)
4. Labouré Alumni who are seeking admission into the NURSING Program may apply to one of the following concentrations:

   A. Nursing Leadership/Health Administration
   B. Clinical Nurse Specialist
   C. Nurse Practitioner

5. While any number of Labouré Alumni may apply to the NURSING Program, Regis will guarantee acceptance of only two (2) qualified Labouré Alumni into each of the three (3) Nursing Program concentrations (six [6] students total) for each academic year. Qualified Labouré Alumni must meet the following requirements to receive the benefits listed in Section 6, below

   A. Earned a minimum Grade Point Average of 3.3 (on a 4.0 scale) at Labouré;
   B. Completed all requirements for a Bachelor’s Degree from Labouré; and
   C. Completed all application requirements as set forth through the Regis College Online Application.

6. Regis will agree to the following:

   A. Waive the GRE admissions requirement for qualified Labouré Alumni seeking admission to the NURSING Program;
   B. Where Labouré Alumni have successfully completed the Labouré courses listed below Regis will waive the two (2) NURSING Program courses as indicated in the following table:

<table>
<thead>
<tr>
<th>Labouré Course</th>
<th>Waived Regis Graduate Course</th>
</tr>
</thead>
<tbody>
<tr>
<td>NUR 4225 Leadership and Management in Health Care</td>
<td>NU 605 Concepts in Nursing Leadership Graduate Elective</td>
</tr>
<tr>
<td>NUR 4330 Application of Evidence-Based</td>
<td></td>
</tr>
<tr>
<td>Nursing Practice and Practicum</td>
<td></td>
</tr>
</tbody>
</table>

7. Regis and Labouré will each adhere to its respective institution’s non-discrimination policy.

8. Each party hereby agrees to indemnify and hold harmless the other party and such other party’s officers, trustees, board members, employees, agents and representatives, and their successors and assigns against all losses, damages, liabilities and other expenses of every kind and nature, including reasonable attorney’s fees, sustained by or incurred by the other party as a result of any debts, actions, causes of action, claims, suits, liabilities, obligations or damages whatsoever resulting from the indemnifying party’s (i) breach or default under this Agreement; or (ii) the gross negligence or willful misconduct of the indemnifying party in fulfilling their responsibilities under this Agreement. The right to indemnification set forth herein shall be in addition to and not in derogation of any other rights contained in this Agreement.
9. Labouré and Regis will comply with the Massachusetts Data Security Laws and will coordinate to ensure compliance pursuant to their respective Written Information Security Programs (WISP).

10. This Agreement constitutes the entire Agreement between Regis and Labouré. Either party may amend this Agreement by submitting suggestions in writing to the other party. No modification of this Agreement shall be valid unless reduced to writing and signed by authorized administrative representatives of both parties. The amended Agreement will become effective when signed by the authorized administrative representatives of each party.

11. This Agreement becomes effective on the date it is signed by all authorized representatives of both parties. This Agreement will terminate three (3) years from the effective date. The parties will review this Agreement on or about each anniversary of the effective date and may make any agreed-upon changes pursuant to Section 10. This Agreement may be terminated by either party by giving ninety (90) days written notice to the other party. If, at the time of termination, Labouré Alumni or Labouré Students are enrolled in NURSING Program courses under this Agreement, then those students will be remain eligible for the benefits granted under this Agreement.

12. This Agreement shall be governed by the laws of the Commonwealth of Massachusetts. In the event of a conflict or dispute pertaining to the terms of this Agreement, the parties agree to use their best efforts to resolve their differences in good faith.

Duly authorized administrative representatives of Regis College and Labouré College executed this Agreement as of the day and year given below.

Malcolm Asadoorian, Ph.D.
Vice President for Academic Affairs, Regis College

Date

Albert DeCiccio, Ph.D.
Vice President for Academic Affairs, Labouré College

Date

Antoinette Hays, RN, Ph.D.
Regis College

Date

Maureen Smith
Labouré College

November 5, 2014

Date