

Regis College

Regis College Pride Pledge & COVID-19 Community Expectations Institutional Review Board

In the spirit of our founders, the Sisters of St. Joseph of Boston, and our commitment to care for others and serve the common good, our community seeks to work together to create a safe on-campus (Weston campus, Regis North, and Regis Dental Center) and residential housing living experience, including workspaces for students, faculty, and staff. However, public health crises such as the 2019 Novel Coronavirus ("COVID-19") create health and safety concerns that cannot be eliminated.

The purpose of this document is to inform community members of the on-campus risks associated with COVID-19 and the expectations to which community members must comply. Because COVID-19 is a continuously evolving and changing issue, Regis may change or update this document on an as-needed basis.

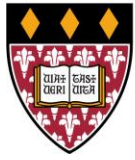
Due to COVID-19, Regis College may temporarily cease on campus operations (any or all campuses) at any time and with limited notice. Regis will make this determination based on the health and safety needs of the community and with the guidance of local, state, and federal authorities.

Students: If Regis ceases on campus operations, all academic coursework and academic support services (e.g. library, academic advising) will transition to a remote format. Academic programs (including online academic programs) with clinical, fieldwork, or other hands-on training components may be temporarily suspended due, in part, to the discretion of a student's placement site. Similarly, on campus activities such as athletics, campus performances, and student organization meetings will be canceled, rescheduled, or transitioned to a remote format.

Faculty and Staff: If Regis ceases on campus operations, certain staff roles may be transitioned to remote work. Essential staff, as identified by their supervisors, will continue to fulfill their roles on campus. Faculty may be asked to teach remotely.

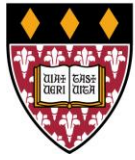
The following expectations apply to student, faculty, and staff presence on campus.

1. Students, faculty, and staff must continue to comply with the Student Handbook (including the Code of Conduct), Academic Catalog, Faculty Handbook, and Human Resources policies as they may apply. Further, the President's Office, Community Health Services, Residence Life, Academic Affairs, or Human Resources may issue additional specific directions or requirements with regard to COVID-19. Students, faculty, and staff must review and comply with all such additional specific directions or requirements.



Regis College

2. Regis expects all community members to demonstrate consideration for the health and safety of the entire Regis community.
 - a. Students: If a student's presence in a residence hall, in a classroom, or on campus creates a health or safety risk to the community, Regis may require the student to leave the residence hall, classroom, and/or campus.
 - b. Faculty and Staff: If a faculty or staff member's presence on campus creates a health or safety risk to the community, Regis may require the faculty or staff member to leave campus.
3. Community members must comply with the health and safety directives of Regis College as well as the health and safety orders of local, state, and federal government authorities. These directions may change from time to time depending on the circumstances, but include:
 - a. Maintaining a minimum of six (6) feet of social distance from others. Residence Life may issue more specific social distancing requirements for the residence halls.
 - b. Wearing a face mask or covering when present in community spaces. Face masks or coverings are required in addition to social distancing requirements.
 - c. Frequent hand washing with soap and water for at least 20 seconds, or use hand sanitizer with at least 60% alcohol content if unable to wash hands.
 - d. Complying with limitations on group gatherings.
 - e. Further directions from the President's Office, Academic Affairs, Residence Life, Human Resources, or Community Health Services.
4. Community members are responsible for monitoring their own health. If a community member develops any of the following symptoms, it is their responsibility to consult with their personal healthcare provider and to inform Community Health Services (781-768-7290, health.services@regiscollege.edu) or [the Human Resources Benefits Manager](#) (781-668-7210) as applicable: fever, chills or repeated shaking with chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headaches, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, diarrhea.
5. Community members who exhibit symptoms of COVID-19 or who test positive for COVID-19 may be required to self-quarantine, isolate, and/or leave campus. Community Health Services, or Human Resources will provide further direction as needed.
6. Residential Students: Students residing in Regis College residence halls participate in a community living experience. Community living involves living in close proximity with a large number of other individuals. Students living in residence halls share personal living space, bathrooms and showers, and communal space (e.g. lounges, hallways, elevators). Community living exposes students to risks which cannot be eliminated. COMMUNITY LIVING EXPOSES STUDENTS TO RISKS INCLUDING, BUT NOT LIMITED TO, ILLNESS, INJURY, DEATH, CONTACT WITH, INFECTION BY, OR TRANSMISSION OF COVID-19.
7. Principal Investigators: Community members conducting academic research under the supervision of the Regis College Institutional Review Board (IRB) often do so in off campus settings. These



Regis College

settings may place Principal Investigators in close proximity with others in health care, educational, or other settings. Further, these settings may impose their own rules and expectations with regard to COVID-19 (Non-Regis Expectations). Principal Investigators must comply with all Non-Regis Expectations and must communicate all Non-Regis Expectations with all others participating in the academic research, including research subjects. PARTICIPATION IN OFF CAMPUS ACADEMIC RESEARCH EXPOSES COMMUNITY MEMBERS TO RISKS INCLUDING, BUT NOT LIMITED TO, ILLNESS, INJURY, DEATH, CONTACT WITH, INFECTION BY, OR TRANSMISSION OF COVID-19.

- 8. All Community Members: Community members present on the Regis College campus will share space with other members of the community including other students, faculty, and staff. Specifically, community members will share space with others including, but not limited to, dining areas, classrooms, athletics facilities, and office space. PRESENCE ON THE REGIS COLLEGE CAMPUSES EXPOSES COMMUNITY MEMBERS TO RISKS INCLUDING, BUT NOT LIMITED TO, ILLNESS, INJURY, DEATH, CONTACT WITH, INFECTION BY, OR TRANSMISSION OF COVID-19.
- 9. Community members may be required to complete COVID-19 testing and/or participate in COVID-19 screening in order to participate in a Regis academic program, to be present on Regis premises, and/or to participate in Regis activities or events. Community members may be prohibited from being present on Regis premises or participating in Regis activities or events if they do not complete COVID-19 testing or screening. If a community member tests positive for COVID-19, the results will be disclosed to Regis College on a limited basis. The purpose of this disclosure is to enable Regis College to take reasonable steps to prevent the spread of COVID-19 within the community.
- 10. Community members' health information may need to be disclosed anonymously on a limited need-to-know basis in order to protect the health and safety of the larger community.
- 11. Community members who are in need of academic or workplace accommodations due to COVID-19 are expected to contact [Student Disability and Accessibility Services](#) (781-768-7384) or for Faculty and Staff, review the Accommodations policy on [Regis Resources](#).

Regis College asks all members of the Regis College community to work together to protect the health and safety of all. Rather than imposing consequences, Regis' goal is to promote cooperation in order to protect the community. However, in certain circumstances, consequences may be implemented according to the Student Code of Conduct or Human Resources policy.

By signing below, I acknowledge that I have read, understand, and agree to comply with the requirements of this document.

Name

Signature

Date